



MEMO is produced by the [Scottish Council of Jewish Communities \(SCoJeC\)](#) in partnership with [BEMIS – empowering Scotland's ethnic and cultural minority communities](#). It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and [click here](#) to be added to the mailing list.

The Scottish Parliament is in recess until 1 September 2024.

The UK General Election will take place this week, on 4 July 2024. The new Parliament will meet for the first time on 9 July, and the State Opening of Parliament will take place on 17 July.

Immigration and Asylum

New Publication

Updated: Migrants detected crossing the English Channel in small boats – last 7 days
<https://www.gov.uk/government/publications/migrants-detected-crossing-the-english-channel-in-small-boats/migrants-detected-crossing-the-english-channel-in-small-boats-last-7-days>

News

Immigration needs to come down, say Ross and Sarwar

<https://www.bbc.co.uk/news/articles/c0ddemj2jx4o>

SNP would work with Labour to boost migration to Scotland

<https://www.bbc.com/news/articles/ck7grm2kp82o>

Jackie Baillie: Labour open to talks over Scottish visa

<https://www.heraldscotland.com/news/24419917.jackie-baillie-labour-open-talks-scottish-visa/>

Does immigration matter to the election in Scotland?

<https://www.bbc.co.uk/news/articles/cw4y7p8gx37o>

Illegal arrivals could apply for asylum under Labour

<https://www.bbc.co.uk/news/articles/c2q0rvqv25xo>

Up to 60,000 migrants set for Rwanda could be granted asylum under Labour

<https://www.telegraph.co.uk/politics/2024/06/28/labour-could-grant-asylum-to-60000-migrants-set-for-rwanda/>

Starmer in 'racism' row with Bangladeshis over illegal migrants comment

<https://www.telegraph.co.uk/politics/2024/06/27/starmer-in-row-with-bangladeshis-illegal-migrants-comments/>

Reform candidate Leslie Lilley said he would 'slaughter migrants'

<https://www.thetimes.com/uk/politics/article/reform-candidate-leslie-lilley-said-he-would-slaughter-migrants-d7rl2dgt6>

Fact check: 300-year timeline for deportations extrapolated from unofficial data

<https://www.independent.co.uk/news/uk/rwanda-rishi-sunak-conservative-prime-minister-home-office-b2570069.html>

Refugee group expects 40,000 to cross Channel by end of year

<https://www.thetimes.com/uk/politics/article/refugee-group-expects-40000-to-cross-channel-by-end-of-year-vq3p6zmwh>

BBC tracks down smuggler behind Channel crossing which killed Sara, 7

<https://www.bbc.com/news/articles/cx77l5ej2yyo>

Think migrants just live off the state? Here are 41,500 reasons why the opposite is true

<https://www.scotsman.com/news/opinion/columnists/think-migrants-just-live-off-the-state-here-are-41500-reasons-why-the-opposite-is-true-4683791>

'It opens eyes': How one UK school has welcomed and learned from refugees

<https://www.theguardian.com/education/article/2024/jun/23/uk-primary-school-birchanger-refugees-teaching-training-irc>

TOP

Equality

Scottish Parliament Motion

Foysoyl Choudhury (Labour) [S6M-13790] Addressing Equalities Issues Faced by BAME Individuals and Community Organisations – That the Parliament recognises what it sees as the importance of addressing the equalities issues faced by BAME and migrant communities and organisations in Edinburgh; notes the work of community organisations such as Project Esperanza in Edinburgh, which works to address issues of social isolation, migration trauma and racial trauma through its provision of practical, emotional and integration support to families and people of African and multi-ethnic backgrounds; further notes the view that more work should be done to support BAME and migrant communities, including working to remove economic barriers, helping migrant families to access services, expanding access to free English lessons, and supporting migrants with no recourse to public funds, and notes the view that more work should be done to support BAME and migrant organisations, including ensuring equal access to community assets and venues for black- and multi-ethnic-led charities, increasing access to senior managers and practitioners in healthcare, social care and education to encourage shared decision making and prompt systemic changes, and providing direct, sustainable funding and engagement to black and multi-ethnic experts and organisations.

<https://www.parliament.scot/chamber-and-committees/votes-and-motions/S6M-13790>

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Racism, Religious Hatred, and Discrimination

Scottish Parliament Oral Answers

Hate Crime Strategy (Online Radicalisation)

Patrick Harvie (Green) [S6O-03634] To ask the Scottish Government, as part of the delivery of its hate crime strategy, what action it is taking to tackle online extreme right-wing radicalisation.

Reply from the Minister for Victims and Community Safety (Siobhian Brown):

Our hate crime strategy delivery plan, which has been informed by people with lived experience of hate crime, is focused on building communities that are cohesive and alert to extreme right-wing divisive narratives, both online and offline, supporting its victims and improving the data to understand hate crime.

The ways in which people can be radicalised are continuously evolving, and we recognise that there is no single pathway or set of factors. That is why we must remain alert and flexible, and ensure that our wider efforts across multiple policy areas build inclusive communities that are resistant to radicalisation and equipped to challenge extremist narratives.

Patrick Harvie: The far right is a growing threat across many European countries. It is in government in countries such as Italy and the Netherlands, and it is on the rise in France and Germany. In the United Kingdom, some Conservatives are now openly debating a merger with the far right after the current election.

Does the Scottish Government share the concern about the threat that is posed not only by extremist far-right rhetoric but by the homophobia, transphobia, misogyny, racism and anti-migrant rhetoric that comes with it, which is now a core part of the business model of a number of social media platforms? What is the Government's view on the role of regulation of those social media platforms?

Reply from Siobhian Brown: The Scottish Government takes the threat of extremism very seriously and will continue to work with partners to ensure that we can identify and tackle it effectively. We share the concerns that Mr Harvie raised regarding right-wing extremism globally.

On the point about online behaviour, hate crime is hugely damaging and corrosive to families and communities. Our Hate Crime and Public Order (Scotland) Act 2021 covers online and offline hate crime, and the UK Government plays a role in the reserved matter of the Online Safety Act 2023, which provides protections for children and adults online.

Bill Kidd (SNP): Will the minister please tell us whether there is a need for the hate crime strategy to be updated now, given the recently published 2023-24 hate crime statistics?

Reply from Siobhian Brown: The hate crime strategy was published in March 2023, followed in November by the delivery plan, which sets out our immediate actions over the next two years to implement the strategy.

Recent statistics are a reminder to redouble our efforts to tackle hate and to confront prejudice wherever it occurs. Our strategy remains relevant, and one of our key aims is to seek to improve the availability of data in order to more fully understand the nature, characteristics and extent of hate crime in Scotland, and to use it to inform future policy development.

Foysoyl Choudhury (Labour): During the most recent meeting of the cross-party group on challenging racial and religious prejudice, the Minister for Victims and Community Safety stated that the Scottish Government was looking to overhaul the reporting of hate crime. Will the minister provide an update on what measures the Scottish Government is planning to make it easier to report hate crimes?

Reply from Siobhian Brown: I acknowledge that the recording of non-hate crime and hate crimes is an operational matter for Police Scotland. That is unchanged by the implementation of the 2021 act. Police Scotland is aware that the College of Policing has released guidance and, as far as I am aware, it is considering the recommendations.

https://www.parliament.scot/chamber-and-committees/official-report/search-what-was-said-in-parliament/meeting-of-parliament-26-06-2024?meeting=15958&iob=136193#orscontributions_M16183E409P745C2604753

The Hate Crime and Public Order (Scotland) Act 2021, referred to above, can be read at
<https://www.legislation.gov.uk/asp/2021/14/contents>

The Online Safety Act 2023, referred to above, can be read at
<https://www.legislation.gov.uk/ukpga/2023/50>

The hate crime statistics referred to above can be read at
<https://www.copfs.gov.uk/publications/hate-crime-in-scotland-2023-24/html/>

The hate crime strategy referred to above can be read at
<https://www.gov.scot/publications/hate-crime-strategy-scotland/>

The delivery plan referred to above can be read at
<https://www.gov.scot/publications/hate-crime-strategy-delivery-plan/>

Racism (Justice and Community Safety Bodies)

Maggie Chapman (Green) [S6O-03636] To ask the Scottish Government whether it will provide an update on what action it is undertaking to tackle racism in justice and community safety-related public bodies.

Reply from the Minister for Victims and Community Safety (Siobhian Brown): I want all our public bodies to be free from racism and discrimination and to reflect the society that they serve. We will continue to work in partnership with all our justice organisations to eradicate racism. For example, Police Scotland and the Scottish

Police Authority are committed to ensuring that our police service is diverse, with a workforce that is reflective of the communities that it serves. Through its policing together strategy, initiatives are under way to improve the diversity of Police Scotland.

The Scottish Government supports the commitments contained in the race equality framework and immediate priorities plan. Through our cross-justice group on race data and evidence, the Government continues to improve our understanding of the experiences of minority ethnic people in the justice system.

Maggie Chapman: The public inquiry into Sheku Bayoh's death in police custody heard that officers could reasonably have assumed that Bayoh was a terrorist solely because of the colour of his skin. Neither the Police Investigations and Review Commissioner nor the Crown Office considered the role that racial prejudice might have played in his death, despite human rights law requirements to do so.

What assurances can the minister provide that our justice system is addressing institutional racism? Will she commit to providing regular updates on the actions and cultural changes that are needed for compliance with human rights laws and the provision of anti-racist services?

Reply from Siobhian Brown: First, I say that my thoughts are with the family and friends of Mr Bayoh.

As the member highlighted, the inquiry is examining the immediate circumstances leading to Mr Bayoh's death, the police handling of the case and the investigation into the death, and whether race was a factor. The inquiry can also make recommendations to prevent deaths in similar circumstances.

Counsel for the inquiry has confirmed that the question of whether Mr Bayoh's race played a part will be examined at every stage. As it is a public inquiry and is independent of ministers, it would not be appropriate for the Government to comment on the inquiry proceedings now that they have commenced.

https://www.parliament.scot/chamber-and-committees/official-report/search-what-was-said-in-parliament/meeting-of-parliament-26-06-2024?meeting=15958&iob=136193#orscontributions_M16183E409P745C2604762

The race equality framework, referred to above, can be read at

<https://www.gov.scot/publications/race-equality-framework-scotland-2016-2030/>

The race equality immediate priorities plan, referred to above, can be read at

<https://www.gov.scot/publications/immediate-priorities-plan-race-equality-scotland/>

New Publication

Embracing Difference, Ending Bullying

<https://www.diversityrolemodels.org/media/2136/diversity-role-models-research-and-impact-report-2024-digital.pdf>

News

Reform UK campaigners caught making racist slurs

<https://www.bbc.co.uk/news/articles/c10l5qd8p60o>

Reform faces fresh claims of racism and sexism

<https://www.thetimes.com/uk/politics/article/reform-uk-campaigner-racist-homophobic-comments-6wd5kvr0v>

Legal threat over Cricket Scotland racism allegation

<https://www.bbc.com/news/articles/cv22g40yz16o>

'How can racism in cricket be worse than football'

<https://www.heraldscotland.com/news/24405995.scots-cricket-no-racist-football-ex-chief-blasts/>

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Other Scottish Parliament and Government

Scottish Parliament Written Answers

Forced Marriage

Pam Gosal (Conservative) [S6W-28167] To ask the Scottish Government what action it is taking to raise public awareness about the issue of forced marriage.

Reply from Siobhian Brown: We are currently refreshing the Scottish Government's Forced Marriage Statutory Guidance. To support the launch of the refreshed guidance, we are producing resources for professionals and the general public to raise awareness about forced marriage. We are working with key partners and sector experts to ensure these resources are effective and widely disseminated across public bodies.

Forced marriage disproportionately impacts minority ethnic communities, which is why we continue to work with our newly established network of experts to inform our work to address violence against BME women and girls, including work to tackle forced marriage.

It is vital that survivors have access to support services which is why we fund Scotland's Domestic Abuse and Forced Marriage Helpline. Additionally, through our Delivering Equally Safe fund, we support organisations such as Shakti Women's Aid, AMINA, Saheliya, Hemat Gryffe Women's Aid and the Multi-Cultural Family Base to undertake vital work to tackle forced marriage.

<https://www.parliament.scot/chamber-and-committees/questions-and-answers/question?ref=S6W-28167>

Forced Marriage

Pam Gosal (Conservative) [S6W-28169] To ask the Scottish Government whether it plans to amend the Forced Marriage etc. (Protection and Jurisdiction) (Scotland) Act 2011 to make explicit the obligations of public authorities to act should any individual experiencing forced marriage contact them for support.

Reply from Siobhian Brown: The Scottish Government has no current plans to amend the Forced Marriage etc. (Protection and Jurisdiction) (Scotland) Act 2011. Forced Marriage is illegal in Scotland and there are protections under civil and criminal law for any victims or potential victims.

Section 11 of the Forced Marriage etc. (Protection and Jurisdiction) (Scotland) Act 2011 imposes a duty on Scottish Ministers to give guidance on the effect of Part 1 that Act. Section 11(3) states that a person exercising public functions to whom guidance is given under section 11 must have regard to it in the exercise of those functions.

The statutory Forced Marriage Guidance, which is currently being refreshed, outlines the responsibilities of relevant public authorities for developing and maintaining local procedures and practices to enable their practitioners to handle cases of forced marriage effectively. The guidance makes clear that staff may have

limited opportunity to speak to a potential victim and as such, must be aware of their responsibilities when they come across forced marriage cases.

<https://www.parliament.scot/chamber-and-committees/questions-and-answers/question?ref=S6W-28169>

Domestic Abuse

Pam Gosal (Conservative) [S6W-28168] To ask the Scottish Government whether it plans to amend the Domestic Abuse (Scotland) Act 2018 to include alleged perpetrators who are outside of the immediate family.

Reply from Siobhian Brown: Any form of violence against women and girls is abhorrent and we recognise that minority ethnic women can experience culturally specific forms of abuse and violence, including from perpetrators outside of their immediate family.

We have established a network of experts to support and inform our work to address violence against BME women and girls, including consideration of any further action that may be required. This group will ensure the voices and needs of BME women are heard, and the specific issues they face, such as extended family abuse and honour-based abuse, are effectively tackled.

<https://www.parliament.scot/chamber-and-committees/questions-and-answers/question?ref=S6W-28168>

Press Release

Recorded Crime in Scotland, 2023-24

<https://www.gov.scot/news/recorded-crime-in-scotland-2023-24/>

New Publication

Recorded Crime in Scotland, 2023-24

<https://www.gov.scot/publications/recorded-crime-scotland-2023-24/>

News

Census counts Scotland's LGBT numbers for first time

<https://www.bbc.co.uk/news/articles/cgllkzjpl59o>

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General Election

The General Election will be held this week, on 4 July 2024

Polling stations will be open from 7am to 10pm

[Click here and type your postcode into the box to find out where your polling station is](#)

You will need to show approved photo ID before you can vote

There are many types of approved ID including:

- driving licence issued in the UK, Northern Ireland, EU, Norway, Iceland, Liechtenstein, the Isle of Man or any of the Channel Islands
- UK passport
- biometric residence permit
- blue badge
- older person's or disabled person's bus pass
- Scottish National Entitlement Card

[Click here to see a full list of types of approved photo ID](#)

If unexpectedly you cannot get to the polling station, you can apply for an emergency proxy vote so that someone else can vote on your behalf. Examples of qualifying emergencies are:

- you have a medical emergency
- you unexpectedly have to be away for work
- your photo ID is lost, stolen, destroyed, or damaged

[Click here for more information and to find out how to apply for an emergency proxy vote](#)

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Other News

Activists urge NHS Scotland to stop funding religious circumcision

<https://www.thetimes.com/uk/scotland/article/activists-urge-nhs-scotland-stop-religious-circumcision-3t2mg7rz9>

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Bills in Progress ** new or updated this week

Scottish Parliament

Assisted Dying for Terminally Ill Adults (Scotland) Bill

<https://www.parliament.scot/bills-and-laws/bills/assisted-dying-for-terminally-ill-adults-scotland-bill>

Gender Recognition Reform (Scotland) Bill

<https://www.parliament.scot/bills-and-laws/bills/gender-recognition-reform-scotland-bill>

Police (Ethics, Conduct and Scrutiny) (Scotland) Bill

<https://www.parliament.scot/bills-and-laws/bills/police-ethics-conduct-and-scrutiny-scotland-bill>

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Consultations

** new or updated this week

Review of Charity Regulation (closing date 22 July 2024)

<https://consult.gov.scot/third-sector/review-of-charity-regulation/>

Assisted Dying for Terminally Ill Adults (Scotland) Bill (closing date 16 August 2024)

https://yourviews.parliament.scot/health/assisted-dying-for-terminally-ill-adults-bill/consult_view/

Assisted Dying for Terminally Ill Adults (Scotland) Bill: Financial Memorandum
(closing date 16 August 2024)

https://yourviews.parliament.scot/finance/assisted-dying-for-terminally-ill-adults-scotland/consult_view/

ITV/Tell MAMA survey on mosque safety in the UK (closing date not stated)

<https://www.surveymonkey.co.uk/r/V7V5B6L>

Cyber Security Survey (closing date not stated)

<https://online1.snapsurveys.com/interview/680a646c-5811-47f4-8958-588f1c794eca>

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Job Opportunities

[Click here](#) to find out about job opportunities.

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Funding Opportunities

** new or updated this week

Islamic Relief UK Programmes

Closing date: 8 July 2024

Islamic Relief funding from £1,000 to £40,000 for projects and initiatives that will help UK residents to alleviate poverty and economic resilience, support refugees and combat challenges faced by women. For information and to apply see <https://tinyurl.com/yn77d9r3>

Cost-of-Living Support Scotland

Closing date: 21 August 2024

National Lottery funding from £10,001 to £75,000 for projects to help support individuals, families and communities currently experiencing hardship as a result of the cost-of-living increases. The programme aims to fund activity that reduces the impact of, or prevents financial insecurity so that people have more resilience and are more able to identify ways to deal with the impact of increased cost of living in their lives, are able to shape activity in their community to address the increased cost-of-living, and have more access to support and services that will help them to deal with the increased cost of living. For information and to apply see

<https://www.tnlcommunityfund.org.uk/funding/programmes/cost-of-living-support-fund>

Independent Human Rights Fund for Scotland

Closing date 4 September 2024

The Independent Human Rights Fund for Scotland is for organisations taking action to realise and defend rights, and tackling immediate rights issues affecting people's daily lives. It will provide grants of up to £150,000 to third sector organisations whose work is explicitly focussed on human rights. For information and to apply see

<https://www.corra.scot/grants/independent-human-rights-fund-for-scotland/>

Faithful Welcome

Application deadline not stated

Faith in Community Scotland, and Scottish Faiths Action for Refugees funding of up to £500 to support Scotland's faith communities to welcome refugees and asylum seekers and enable them to be an integral part of community life, wherever they are coming from and whatever the reason. For information see <https://tinyurl.com/bdd5kr6n>

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Events, Conferences, and Training

** new or updated this week

**** The Basics: A Human Rights and Equalities First Approach**

9 and 10 July 2024 (online, 2.00–4.00)

Two-day THRE course to explore what human rights and equalities are and why they matter, what a human rights and equalities first approach is and why it is relevant for organisations, and how to start a conversation and talk constructively about human rights and equalities. For information see <https://tinyurl.com/mvh56v7w>

**** Volunteering - A Human Rights and Equalities First Approach**

17 July 2024 (online, 10.00–1.00)

THRE course to explore what a human rights and equalities first approach is, how human rights and equalities are relevant to a volunteering programme, and how to apply human rights and equalities to volunteer recruitment practices and the culture of a volunteering programme. For information see <https://tinyurl.com/3h5wkbrm>

Introduction to refugees: asylum and resettlement

18 July 2024 (online, 9.30–1.00)

Scottish Refugee Council course to help you understand relevant legal definitions and processes including the UK asylum process, learn about the rights and entitlements of asylum seekers and refugees, and identify sources of support that empower people to live fully integrated lives. For information see <https://tinyurl.com/sbmevc64>

Introduction to working with interpreters

31 July 2024 (online, 9.30–1.00)

Scottish Refugee Council course to enable you to understand the roles and responsibilities of interpreters and service providers, understand the rights of the client – confidentiality, professional boundaries, advocacy and advice, know what to consider when planning for an interpreted session, and feel confident to manage the interpreting dynamic as a service provider. For information see <https://tinyurl.com/mrxbdyc5>

Festival of Politics

19 to 23 August 2024 (Scottish Parliament in Edinburgh)

The Festival of Politics promises informed debate and inspiring topics on a range of social, political, and environmental issues facing the world today with leading experts from the

worlds of politics, the arts, business, the media, academia and the third sector. For information see <https://www.festivalofpolitics.scot/>

Place and Displacement: reconnecting to the world through the arts

20 August 2024 (Scottish Parliament in Edinburgh, 5.30–7.00)

Festival of Politics event to discuss how the arts have been used to help reconnect forcibly displaced peoples cope with their new circumstances, process their sense of loss, and begin the journey to imagining a more hopeful future. For information see <https://tinyurl.com/46pn52vz>

The Scottish Parliament at 25

23 August 2024 (Scottish Parliament in Edinburgh, 4.009–5.30)

Festival of Politics event about the Scottish Parliament – established with optimism, ambition, and an aim to do things differently, and based on principles of accountability and transparency, the Scottish Parliament has passed world-leading legislation and imbued a self-confidence in its electorate since 1999. So, what are its strengths and achievements and where can it do better? For information see <https://tinyurl.com/2tr8c3aj>

Introduction to supporting refugee integration

10 September 2024 (online, 9.30–1.00)

Scottish Refugee Council course to help you understand the key principles of a rights-based refugee-led approach to integration, the underpinning principles of the Scottish integration framework and effective integration planning. For information see <https://tinyurl.com/2p9p9jdx>

Scottish Interfaith Week

11 to 18 November 2024 (Scotland-wide)

Celebrating 20 years of Scottish Interfaith Week, and encouraging people to discover and learn about the lives of others as an effective way to challenge prejudice and misunderstanding. For information see <https://scottishinterfaithweek.org/>

Progressing Human Rights

11 September 2024 (Glasgow, 10.00–4.00)

Human Rights Consortium Scotland Conference to explore how can human rights be made more of a reality for more people in Scotland. For information see <https://tinyurl.com/3fpzahjy>

National Interfaith Conference 2024

12 November 2024 (Dundee, 11.00–4.00)

To mark the 20th anniversary of Scottish Interfaith Week, Interfaith Scotland is hosting a National Interfaith Conference on the theme of “Discovery”. The conference will encourage people to discover and learn about the lives of others as an effective way to challenge prejudice and misunderstanding. For information see <https://tinyurl.com/249ac37b>

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Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <https://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

New Scots <https://newscots.scot/>

Refugee Survival Trust <https://www.rst.org.uk/>

Freedom from Torture <https://www.freedomfromtorture.org/>

Interfaith Scotland <https://interfaithscotland.org/>

Equality and Human Rights Commission <https://www.equalityhumanrights.com/en>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com/>

Scottish Human Rights Commission <http://www.scottishhumanrights.com/>

ACAS <http://www.acas.org.uk/>

SCVO <https://scvo.org.uk/>

Volunteer Scotland <https://www.volunteerscotland.net/>

Office of the Scottish Charity Regulator (OSCR) <https://www.oscr.org.uk/>

Scottish Fundraising Standards Panel <https://www.goodfundraising.scot/>

Disclosure Scotland <https://www.mygov.scot/disclosure-types>

Volunteer Scotland Disclosure Services

<https://www.volunteerscotland.net/for-organisations/disclosure-services/>

BBC News <https://www.bbc.com/news>

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SCoJeC
Scottish Council of
Jewish Communities

Representing, connecting, and supporting Jewish people in Scotland



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <https://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

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