







Minority Ethnic Matters Overview

24 June 2024 ISSUE 838

MEMO is produced by the Scottish Council of Jewish Communities (SCoJeC) in partnership with BEMIS – empowering Scotland's ethnic and cultural minority communities. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and click here to be added to the mailing list.

The UK Parliament has been dissolved, and the General Election will take place on 4 July 2024. The new Parliament will meet for the first time on 9 July, and the State Opening of Parliament will take place on 17 July.

Immigration and Asylum

Scottish Parliament Oral Answers

Remote Visa

Clare Adamson (SNP) [S6F-03255] To ask the First Minister what the Scottish Government's position is on the call from the Federation of Small Businesses Scotland for the next United Kingdom Administration to pilot a remote visa to benefit remote areas such as the Highlands, in line with the Migration Advisory Committee recommendation, and any implications that this could have for Scotland's economy.

Reply from the First Minister (John Swinney): The UK Government's own

Migration Advisory Committee described our rural visa pilot proposal as "sensible and clear in both scale and deliverability", and it highlighted that it is in the UK Government's interest to trial it. Despite that, and despite the harm that has been caused to our rural and island communities by a hard Brexit, the current United Kingdom Government refused to engage.

The business sector recognises those harms. It is therefore welcome that FSB Scotland is calling for a rural visa pilot, which recognises that businesses need to attract people to Scotland to contribute to our economy and communities. Our offer to the next United Kingdom Government is simple—work with us and with stakeholders across Scotland, which are calling in the strongest terms possible for that pilot to be delivered.

Clare Adamson: Scotland's rural communities often face economic challenges for a range of reasons, and that has been exacerbated by a hard Tory Brexit. What is the First Minister's latest assessment of the impact of Brexit on the population of rural Scotland and on the ability of businesses across Scotland that face acute workforce shortages to attract new employees? What is his response to the rejection of the European Commission's offer of youth mobility for under-30s?

Reply from the First Minister: The issues that Clare Adamson puts to me are very real. Over the weekend and at the start of this week, I spent several days in the north-east, the Highlands, the north-west and our islands on the west coast. Everywhere that I went, I heard about the challenges of availability of population, which is at the heart of Clare Adamson's questions.

The initiative that the European Commission took in proposing a youth mobility scheme is welcome. Such a scheme would be compatible with the Scottish Government's openness to freedom of movement for individuals. It is a matter of record that the current United Kingdom Government has resisted addressing those issues. I hope that, after the election, there will be some opportunity to advance those issues, and I will constructively take them forward with an incoming United Kingdom Government. I intend to engage constructively on those questions so that we can find practical solutions to the issues that have been put to me by businesses. ...

The issues that Clare Adamson puts to me are very important, and the Government will engage constructively to try to resolve them with an incoming United Kingdom Government.

https://www.parliament.scot/chamber-and-committees/official-report/search-what-was-said-in-parliament/meeting-of-parliament-20-06-

2024?meeting=15946&iob=136109#orscontributions M4940E428P764C2602719

Scottish Parliament Motion

Maggie Chapman (Green) [S6M-13686] Celebrating Refugee Week and the Refugee – That the Parliament recognises that the week from 17 to 23 June 2024 is Refugee Week; notes that the theme for Refugee Week 2024 is "Our Home" and that, during the week, everyone is invited to celebrate what "Our Home" means to them, from the places that they gather to share meals to their collective home, planet earth; further notes that, for many, home is not a safe place, because of war, political or social identity, the climate crisis, natural disasters or many other reasons; believes that Scotland has an important role to play in providing safety and refuge for those who have to flee their homes and rebuild their lives elsewhere; commends the Refugee Festival Scotland for organising what it sees as a diverse and inspiring programme of events to celebrate creativity, culture and community, and the strength and resilience of those who rise every day to build new lives and pursue new livelihoods, despite the challenges and uncertainties that they face;

believes that the so-called hostile environment created by what it considers to be inhuman and inhumane UK Government policies does not support the fostering of safe and secure refuges for those who need it; thanks all those involved in supporting refugees despite the challenging environment, and urges everyone to do whatever they can to make Scotland an open and welcoming country.

https://www.parliament.scot/chamber-and-committees/votes-and-motions/S6M-13686

Press Release

World Refugee Day: 'the world needs a system built around the needs of refugees' https://pace.coe.int/en/news/9510/world-refugee-day-the-world-needs-a-system-built-around-the-needs-of-refugees-

New Publications

Windrush Compensation Scheme data: May 2024

https://assets.publishing.service.gov.uk/media/667171c963178530b7692cb3/windrush-compensation-scheme-data-tables-may-2024.ods

Updated: Migrants detected crossing the English Channel in small boats – last 7 days https://www.gov.uk/government/publications/migrants-detected-crossing-the-english-channel-in-small-boats-last-7-days

Updated: Ukraine Sponsorship Scheme: Visa data by country, upper and lower tier local authority

https://www.gov.uk/guidance/ukraine-sponsorship-scheme-visa-data-by-country-upper-and-lower-tier-local-authority

News: Rwanda Refugee Policy

Cleverly says aide called Rwanda policy 'crap' for effect

https://www.bbc.com/news/articles/cn440850elmo

News: Channel Migrants

Tories slammed for releasing 'abhorrent' migrant boat attack ad on World Refugee Day https://www.independent.co.uk/tv/news/tories-migrant-boat-advert-world-refugee-day-b2566020html

More than 800 migrants cross Channel in highest single-day total for 18 months https://www.telegraph.co.uk/news/2024/06/19/migrants-channel-crossing-record-figure-2022-home-office/

More than 40,000 migrants have crossed the Channel since Sunak promised to stop the boats

https://www.telegraph.co.uk/news/2024/06/18/channel-migrants-40000-since-sunak-stop-the-boats-pledge/

Migrant Channel crossings hit new daily high for this year

https://www.thetimes.com/uk/politics/article/migrant-channel-crossings-hit-new-daily-high-for-this-year-xs6rp66z0

Strict asylum rules and poor treatment of migrants are pushing people north to the UK https://www.independent.co.uk/news/ap-france-european-union-adam-french-b2565056.html

News: Other Immigration and Asylum

Forbes: UK migration policies 'actively harming' Scottish economy

https://www.heraldscotland.com/politics/westminster/24393647.forbes-uk-migration-policies-actively-harming-scottish-economy/

Labour will open door to 100,000 illegal migrants, warns James Cleverly

https://www.telegraph.co.uk/politics/2024/06/22/labour-100000-illegal-migrants-james-cleverly/

Reform UK proposes 'freeze' on immigration

https://www.bbc.co.uk/news/articles/cv22qdq7znno

Some areas need more immigration, says Plaid leader

https://www.bbc.co.uk/news/articles/crggje65vyeo

Dropping Windrush measures unlawful, court rules

https://www.bbc.com/news/articles/cp99wxk88gpo

Windrush campaigners demand citizenship for all families in first 100 days of new government

https://www.independent.co.uk/news/uk/politics/windrush-day-campaigners-labour-conservatives-b2566498.html

The Tories betrayed the Windrush victims – we will stand by them

https://www.theguardian.com/commentisfree/article/2024/jun/22/tories-windrush-victims-home-office

Who were the Windrush generation and what is Windrush Day?

https://www.bbc.com/news/uk-43782241

In its progress and pain, Windrush brought us the birth of modern, multicultural Britain https://www.theguardian.com/commentisfree/article/2024/jun/22/windrush-birth-modern-multicultural-britain-west-indians

Thousands of cleared asylum claims to be returned to Home Office after errors https://www.theguardian.com/uk-news/article/2024/jun/22/cleared-asylum-claims-flood-back-home-office-errors

Minister accuses home secretary of breaking word on migrant flats

https://www.thetimes.com/uk/politics/article/tory-row-over-migrants-simmers-in-key-battleground-seat-996nmjgjp

'Squalor' of cramped rat-infested Home Office asylum seeker hotels revealed

https://www.independent.co.uk/news/uk/home-news/migrants-asylum-seeker-small-boats-hotels-b2565255.html

We're set to be the illegal immigrant capital of Europe

https://www.telegraph.co.uk/news/2024/06/19/starmer-will-make-britain-the-immigrant-capital-of-europe/

Inquiry into police killing of man who stabbed six at hotel

https://www.bbc.com/news/articles/c2558g2keg8o

UK's richest family on trial for human trafficking

https://www.bbc.com/news/articles/cm55gzvv1dro

This World Refugee Day, we're rising up in solidarity with the 120 million people around the world fleeing war and persecution

https://scottishrefugeecouncil.org.uk/world-refugee-day-2024/

Photographic exhibition will focus on Ukrainian experience as Fife kirk marks refugee week

https://www.churchofscotland.org.uk/news-and-events/news/articles/photographic-exhibition-will-focus-on-ukrainian-experience-as-fife-kirk-marks-refugee-week

Glasgow University radio play gives voice to refugees' hidden stories

https://www.heraldscotland.com/politics/westminster/24397900.glasgow-university-radio-play-gives-voice-refugees-hidden-stories/

How a Nigerian LGBT+ refugee found home in Scotland

https://www.heraldscotland.com/news/24398786.nigerian-lgbt-refugee-found-home-scotland/

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Equality

Scottish Parliament Oral Answers

Poverty (Black and Ethnic Minority Households)

Pam Gosal (Conservative) [S6O-03611] To ask the Scottish Government what action it is taking to tackle poverty in black and minority ethnic households.

Reply from the Minister for Equalities (Kaukab Stewart): Despite Scotland receiving the most challenging settlement in the history of devolution in last year's United Kingdom Government budget, the Scottish Government is doing all that it can to prioritise investment to tackle and reduce poverty here, including investment that will benefit black and minority ethnic households. That includes committing £6.3 billion for social security benefits and payments, investing nearly £600 million to support the delivery of affordable homes and providing more than £370 million to enable free bus travel for more than 2 million people. In addition, our anti-racist employment strategy seeks to reduce income inequality for racialised minorities by supporting employers to address barriers so that people from such minorities can enter, progress in and stay in employment.

Pam Gosal: According to the Coalition for Racial Equality and Rights, underemployment

disproportionately affects black and minority ethnic communities, with underemployment severely contributing to the growing proportion of families in in-work poverty. What is the Scottish Government doing to ensure that high-quality and secure work is made available for people from black and minority ethnic backgrounds?

Reply from Kaukab Stewart: I have already referred to the Government's antiracist employment strategy, which I believe is having an impact. It sets out the actions that the Scottish Government will take to reduce employment inequalities for racialised minorities. They include evaluation of the minority ethnic recruitment toolkit that we published in 2020, and the development of an anti-racist workplace training framework. The impact of those actions will be measured through the evidence plan for the fair work action plan, to ensure that they support our ambition of becoming a fair work nation.

https://www.parliament.scot/chamber-and-committees/official-report/search-what-was-said-in-parliament/meeting-of-parliament-20-06-

2024?meeting=15946&iob=136132#orscontributions M16192E450P786C2603174

The anti-racist employment strategy, referred to above, can be read at https://www.gov.scot/publications/fairer-scotland-anti-racist-employment-strategy/

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Racism, Religious Hatred, and Discrimination

Press Releases

Decision not to charge police officers in Stephen Lawrence murder investigation upheld following review

https://www.cps.gov.uk/cps/news/decision-not-charge-police-officers-stephen-lawrence-murder-investigation-upheld-following

Welsh Government Early Years Minister launches anti-racist guidance for childcare settings

https://www.gov.wales/early-years-minister-launches-anti-racist-guidance-childcare-settings

New Publications

Toolkit: Creating an Anti-Racist Culture in Settings: A practical tool-kit for those working in childcare, early years and play in Wales

https://darpl.org/wp-content/uploads/2024/06/DARPL-Early-Years-Toolkit ENGLISH.pdf

News

I was the first Muslim leader of a western democracy. And I say Islamophobia has poisoned our politics – Humza Yousaf

https://www.theguardian.com/commentisfree/article/2024/jun/17/humza-yousaf-islamophobia-politics-europe?CMP=oth b-aplnews d-5

Humza Yousaf: Islamophobia now in mainstream of UK politics

https://www.heraldscotland.com/news/24394041.humza-yousaf-islamophobia-now-mainstream-uk-politics/

Racist posts sent to Labour's Dawn Butler after viral campaign video reported to police https://www.independent.co.uk/news/uk/politics/dawn-butler-21-seconds-racist-abuse-b2565272.html

Labour tried to gag Black lawyer who wrote party's own racism report

https://www.independent.co.uk/news/uk/politics/labour-party-racism-report-martin-forde-starmer-b2564059.html

High society Tory candidate liked antisemitic social media comments

https://www.independent.co.uk/news/uk/politics/tory-candisdate-antisemitic-comments-election-b2565379.html

NHS midwife told a black woman who was having a miscarriage: 'You people have a high pain threshold'

https://www.telegraph.co.uk/news/2024/06/22/nhs-midwife-says-black-people-have-a-high-pain-threshold/

Stephen Lawrence detectives will not face prosecution

https://www.bbc.com/news/articles/cg557j53ln5o

Holocaust survivors can't live for ever — but 1,000 questions will

https://www.thetimes.com/uk/education/article/ai-helps-holocaust-survivors-stories-live-on-for-future-generations-khj6mrkgr

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Other Scottish Parliament and Government

Press Release

Clarity needed on changes to Scottish elections

https://www.parliament.scot/about/news/news-listing/clarity-needed-on-changes-to-scottish-elections

Festival of Politics 2024

Presiding Officer's Welcome

https://www.festivalofpolitics.scot/festival-info-for-2024

Programme

https://www.festivalofpolitics.scot/

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General Election

Click here

to find out which candidates will be contesting the General Election in your area.

It is too late now to register to vote and to apply for a postal vote but if you are registered you can still apply for a proxy vote until Wednesday 26 June.

Click here to apply

Manifestos

SNP

https://s3-eu-west-2.amazonaws.com/www.snp.org/uploads/2024/06/2024-06-20b-SNP-General-Election-Manifesto-2024 interactive.pdf

Scottish Labour

https://labour.org.uk/change/scotland-an-opportunity-we-cant-afford-to-miss/

Scottish Liberal Democrat

https://www.scotlibdems.org.uk/fairdeal

New Publication

Religious Diversity in UK Parliamentary Constituencies

https://acrobat.adobe.com/id/urn:aaid:sc:eu:9fd1e764-c6f5-4a50-8d02-9b2384fb8bbe

News

Charities reminded of the rules around political campaigning ahead of General Election https://www.oscr.org.uk/news/charities-reminded-of-the-rules-around-political-campaigning-ahead-of-general-election/

SNP manifesto: Majority of seats would trigger independence talks https://www.bbc.com/news/articles/c511w93ye7po

Scottish Labour launches 'manifesto for change' https://www.bbc.com/news/articles/cw00lg9xdxdo

Scottish Labour manifesto: Key policies analysed https://www.bbc.com/news/articles/c722g1d025jo

Who can I vote for in the general election?

https://www.bbc.com/news/articles/cw55nk6yn01o

Who should I vote for and what are the parties promising?

https://www.bbc.com/news/articles/cxeez8271nvo

Why are devolved issues dominating a UK election?

https://www.bbc.com/news/articles/cjrr1z51y0jo

What could this election mean for Scottish independence?

https://www.bbc.com/news/articles/cljj9e9k5x1o

Religious Diversity in UK Parliamentary Constituencies

https://henryjacksonsociety.org/publications/religious-diversity-in-uk-parliamentaryconstituencies/

Muslim vote may be decisive in most marginal constituencies, says think tank https://www.telegraph.co.uk/politics/2024/06/22/muslim-vote-may-decisive-in-marginalseats-says-think-tank/

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Other News

Charities asked to prepare for changes to the Scottish Charity Register

https://www.oscr.org.uk/news/charities-asked-to-prepare-for-changes-to-the-scottishcharity-register/

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Bills in Progress ** new or updated this week

Scottish Parliament

Assisted Dying for Terminally III Adults (Scotland) Bill

https://www.parliament.scot/bills-and-laws/bills/assisted-dying-for-terminally-ill-adults-scotland-bill

Gender Recognition Reform (Scotland) Bill

https://www.parliament.scot/bills-and-laws/bills/gender-recognition-reform-scotland-bill

Police (Ethics, Conduct and Scrutiny) (Scotland) Bill

https://www.parliament.scot/bills-and-laws/bills/police-ethics-conduct-and-scrutiny-scotland-bill

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Consultations

** new or updated this week

Review of Charity Regulation (closing date 22 July 2024) https://consult.gov.scot/third-sector/review-of-charity-regulation/

Assisted Dying for Terminally III Adults (Scotland) Bill (closing date 16 August 2024)

https://yourviews.parliament.scot/health/assisted-dying-for-terminally-ill-adultsbill/consult view/

Assisted Dying for Terminally III Adults (Scotland) Bill: Financial Memorandum (closing date 16 August 2024)

https://yourviews.parliament.scot/finance/assisted-dying-for-terminally-ill-adults-scotland/consult_view/

ITV/Tell MAMA survey on mosque safety in the UK (closing date not stated) https://www.surveymonkey.co.uk/r/V7V5B6L

Cyber Security Survey (closing date not stated)

https://online1.snapsurveys.com/interview/680a646c-5811-47f4-8958-588f1c794eca

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Job Opportunities

<u>Click here</u> to find out about job opportunities.

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Funding Opportunities

** new or updated this week

** Islamic Relief UK Programmes

Closing date: 8 July 2024

Islamic Relief funding from £1,000 to £40,000 for projects and initiatives that will help UK residents to alleviate poverty and economic resilience, support refugees and combat challenges faced by women. For information and to apply see https://tinyurl.com/yn77d9r3

Cost-of-Living Support Scotland

Closing date: 21 August 2024

National Lottery funding from £10,001 to £75,000 for projects to help support individuals, families and communities currently experiencing hardship as a result of the cost-of-living increases. The programme aims to fund activity that reduces the impact of, or prevents financial insecurity so that people have more resilience and are more able to identify ways to deal with the impact of increased cost of living in their lives, are able to shape activity in their community to address the increased cost-of-living, and have more access to support and services that will help them to deal with the increased cost of living. For information and to apply see

https://www.tnlcommunityfund.org.uk/funding/programmes/cost-of-living-support-fund

Independent Human Rights Fund for Scotland

Closing date 4 September 2024

The Independent Human Rights Fund for Scotland is for organisations taking action to realise and defend rights, and tackling immediate rights issues affecting people's daily lives. It will provide grants of up to £150,000 to third sector organisations whose work is explicitly focussed on human rights. for information and to apply see

https://www.corra.scot/grants/independent-human-rights-fund-for-scotland/

Faithful Welcome

Application deadline not stated

Faith in Community Scotland, and Scottish Faiths Action for Refugees funding of up to £500 to support Scotland's faith communities to welcome refugees and asylum seekers

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Events, Conferences, and Training

** new or updated this week

** this week!

New Scots Portraits

until 29 June 2024 (Glasgow, 9.00-5.00)

With New Scots putting down roots in communities across the country, this uplifting collection of portraits by Angela Catlin shows the resilience, pride and hope of people building new lives, from the Isle of Lewis to the Scottish Borders. For information see https://tinyurl.com/243y2x3j

Introduction to refugees: asylum and resettlement

18 July 2024 (online, 9.30–1.00)

Scottish Refugee Council course to help you understand relevant legal definitions and processes including the UK asylum process, learn about the rights and entitlements of asylum seekers and refugees, and identify sources of support that empower people to live fully integrated lives. For information see https://tinyurl.com/sbmevc64

Introduction to working with interpreters

31 July 2024 (online, 9.30–1.00)

Scottish Refugee Council course to enable you to understand the roles and responsibilities of interpreters and service providers, understand the rights of the client – confidentiality, professional boundaries, advocacy and advice, know what to consider when planning for an interpreted session, and feel confident to manage the interpreting dynamic as a service provider. For information see https://tinyurl.com/mrxbdyc5

** Festival of Politics

19 to 23 August 2024 (Scottish Parliament in Edinburgh)

The Festival of Politics promises informed debate and inspiring topics on a range of social, political, and environmental issues facing the world today with leading experts from the worlds of politics, the arts, business, the media, academia and the third sector. For information see https://www.festivalofpolitics.scot/

** Place and Displacement: reconnecting to the world through the arts

20 August 2024 (Scottish Parliament in Edinburgh, 5.30–7.00)

Festival of Politics event to discuss how the arts have been used to help reconnect forcibly displaced peoples cope with their new circumstances, process their sense of loss, and begin the journey to imagining a more hopeful future. For information see https://tinyurl.com/46pn52vz

** The Scottish Parliament at 25

23 August 2024 (Scottish Parliament in Edinburgh, 4.009–5.30)

Festival of Politics event about the Scottish Parliament – established with optimism, ambition, and an aim to do things differently, and based on principles of accountability and transparency, the Scottish Parliament has passed world-leading legislation and imbued a self-confidence in its electorate since 1999. So, what are its strengths and achievements and where can it do better? For information see https://tinyurl.com/2tr8c3a

Introduction to supporting refugee integration

10 September 2024 (online, 9.30–1.00)

Scottish Refugee Council course to help you understand the key principles of a rights-based refugee-led approach to integration, the underpinning principles of the Scottish integration framework and effective integration planning. For information see https://tinyurl.com/2p9p9jdx

Scottish Interfaith Week

11 to 18 November 2024 (Scotland-wide)

Celebrating 20 years of Scottish Interfaith Week, and encouraging people to discover and learn about the lives of others as an effective way to challenge prejudice and misunderstanding. For information see https://scottishinterfaithweek.org/

** Progressing Human Rights

11 September 2024 (Glasgow, 10.00≠4.00)

Human Rights Consortium Scotland Conference to explore how can human rights be made more of a reality for more people in Scotland. For information see https://tinyurl.com/3fpzahiy

** National Interfaith Conference 2024

12 November 2024 (Dundee, 11.00–4.00)

To mark the 20th anniversary of Scottish Interfaith Week, Interfaith Scotland is hosting a National Interfaith Conference on the theme of "Discovery". The conference will encourage people to discover and learn about the lives of others as an effective way to challenge prejudice and misunderstanding. For information see https://tinyurl.com/249ac37b

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Useful Links

Scottish Parliament http://www.parliament.scot/

Scottish Government https://www.gov.scot/

UK Parliament http://www.parliament.uk/

GovUK (links to UK Government Departments) https://www.gov.uk/government/organisations

One Scotland http://onescotland.org/

Scottish Refugee Council http://www.scottishrefugeecouncil.org.uk

New Scots https://newscots.scot/

Refugee Survival Trust https://www.rst.org.uk/

Freedom from Torture https://www.freedomfromtorture.org/

Interfaith Scotland https://interfaithscotland.org/

Equality and Human Rights Commission https://www.equalityhumanrights.com/en

Equality Advisory Support Service http://www.equalityadvisoryservice.com/

Scottish Human Rights Commission http://www.scottishhumanrights.com/

ACAS http://www.acas.org.uk/

SCVO https://scvo.org.uk/

Volunteer Scotland https://www.volunteerscotland.net/

Office of the Scottish Charity Regulator (OSCR) https://www.oscr.org.uk/

Scottish Fundraising Standards Panel https://www.goodfundraising.scot/

Disclosure Scotland https://www.mygov.scot/disclosure-types

Volunteer Scotland Disclosure Services

https://www.volunteerscotland.net/for-organisations/disclosure-services/

BBC News https://www.bbc.com/news

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) https://www.scojec.org/



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) http://www.bemis.org.uk/



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. http://www.gov.scot/

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