



MEMO is produced by the [Scottish Council of Jewish Communities \(SCoJeC\)](#) in partnership with [BEMIS – empowering Scotland's ethnic and cultural minority communities](#). It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

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The UK Parliament returns from recess on 7 June 2021.

Immigration and Asylum

Scottish Parliament Oral Answers

European Union Settlement Scheme

Siobhian Brown (SNP): ... To ask the First Minister what engagement the Scottish Government has had with the United Kingdom Government regarding the extension of the deadline for application to the EU settlement scheme. (S6F-00048)

Reply from the First Minister (Nicola Sturgeon): ... We have been very consistent in calling for the European Union settlement scheme to be replaced by a declaratory system, which would alleviate the risks of EU citizens becoming unlawfully resident here. In my view, EU citizens simply should not have to apply to retain their rights.

Due to the pandemic, many people have struggled to obtain identity documents or retrieve required evidence. We know that many have yet to apply to the scheme,

and there is also a backlog in processing applications.

We will continue to do all that we can to support EU citizens. The Minister for Culture, Europe and International Development has already raised the issue with the UK Government on more than one occasion. However, let me put this simply: the UK Government has, I hope, learned the lessons of the Windrush scandal, and it must make sure that it does everything that it can to avoid repeating that scandal.

Part of that must involve extending the 30 June deadline.

Siobhian Brown: There are grave concerns that some EU citizens, such as the elderly, the infirm and children in care and foster homes, will fail to apply for settled status by the deadline of 30 June, either because they are incapable of doing so or because their guardians are unaware of the deadline.

How has the Scottish Government, together with local authorities, worked with local care homes and children's care services to prevent any miscarriages of natural justice over the issue, especially given the life-changing consequences that missing the deadline could have?

Reply from Nicola Sturgeon: That is an important question, and the issue has the potential to impact on the lives of many people across the country. The Government has worked very closely with local authorities and care providers to increase awareness of the settlement scheme. That has included funding a caseworker at the Convention of Scottish Local Authorities to assist vulnerable people who have contacted local authorities. There has been a particular focus on identifying and supporting looked-after children. In addition, Citizens Advice Scotland has written to care homes to alert them to the upcoming deadline. The stay in Scotland marketing campaign has also restarted. As well as using social media, it uses radio and local press to reach people who might not be online.

We will provide support and information, but it is vital that we also continue to press the UK Government to make the important changes to the scheme that are needed to safeguard the rights of EU citizens here.

<https://archive2021.parliament.scot/parliamentarybusiness/report.aspx?r=13233&i=119884#ScotParlOR>

Information about the EU Settlement Scheme, referred to above, can be read at

<https://www.gov.uk/settled-status-eu-citizens-families>

UK Parliament, House of Commons Written Answers

Visas: EEA Nationals

Bob Blackman (Conservative) [5183] To ask the Secretary of State for the Home Department, what assessment the Government has made of the difference in fees in visa applications applying to some EEA and EU member state nationals; and what steps the Government is taking to improve equal treatment of all EEA/EU nationals under the current visa regime.

Reply from Kevin Foster: The UK has long standing arrangements in its legislation for the nationals of countries which have ratified the 1961 Council of Europe's Social Charter (CESC) to qualify for a fee reduction for visa applications to come to work in the UK.

Nationals of the 26 countries which have signed and ratified the CESC are eligible for a reduction of £55 to their application fee if they are applying for a visa under a work route. Where the applicant is required to have a Certificate of Sponsorship (CoS) from their employer, the CoS can be issued free of charge.

Details of the routes which qualify for a reduced fee are published on at:

<https://www.gov.uk/government/publications/fee-arrangements-for-cesc-nationals/fee-arrangements-for-cesc-nationals>

The fee reduction of £55 only applies to the main applicant, it does not apply to dependants.

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-21/5183>

NHS: Migrant Workers

Brendan Clarke-Smith (Conservative) [7279] To ask the Secretary of State for the Home Department, if she will extend the automatic 12-month visa extension to (a) ST3 GP trainees and (b) other international staff working in the NHS.

Reply from Kevin Foster: The Government recognises the vital contribution overseas NHS, health and social care workers have and continue to make in fighting the COVID-19 pandemic.

The introduction of the Health and Care visa last August made it quicker and cheaper for regulated health and care professionals and their dependents to secure their visa. This includes ST3 (Speciality Trainee, 3rd year) GP trainees who are eligible under the standard occupation classification code for medical practitioners. Since the start of the pandemic, the Government has extended the visas of over 10,000 key, frontline regulated health and care professionals, and their eligible family members. The visa extension scheme was recently extended in April to cover visas which expire between 1 April 2021 until 30 September 2021. The intention of the scheme is to allow frontline medical professionals to focus on tackling the Covid-19 pandemic, rather than worrying about renewal applications.

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-25/7279>

The following three questions all received the same answer

Immigration: EU Nationals

Caroline Nokes (Conservative) [7156] To ask the Secretary of State for the Home Department, what recent estimate she has made of the number of British citizens who have been sent a letter telling them to register for EU settled status.

Caroline Nokes (Conservative) [7157] To ask the Secretary of State for the Home Department, which Government departments she has shared data with to identify people who may be eligible for the EU settled status scheme but who have not yet registered for that scheme.

Caroline Nokes (Conservative) [7158] To ask the Secretary of State for the Home Department, which databases held by the Department for Work and Pensions her Department has accessed in order to determine whether people may need to apply for EU settled status.

Reply from Kevin Foster: The Government is using every possible channel to encourage everyone who may be eligible for the EU Settlement Scheme (EUSS) to apply.

The Home Office is currently working with HMRC and DWP to send letters to EU, EEA and Swiss citizens who receive benefits, but it appears are yet to apply to the EUSS.

The information shared with the Home Office by DWP was sourced from the DWP Data Analytics Data Warehouse (DADW) which holds data from Legacy systems, the Universal Credit (UC) database and the Migrants Workers Database (MWDB). In trying to reach as many people as possible, there may be a small number of instances where these letters are sent to recipients who are naturalised as a British citizen. The letter may also be received by a small number of individuals who have already applied to the EUSS, for example because they applied after the initial exercise with DWP or HMRC was completed, but before the letter was sent out. The letter makes clear anyone who is a British citizen or already has EUSS status does not need to take any action.

As of 30 April 2021, 4.9m grants of EUSS status have been made. The Home Office

urges anyone eligible for the EUSS to apply before the 30 June deadline to ensure their rights are protected following the end of the grace period.

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-25/7156>

and

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-25/7157>

and

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-25/7158>

Information about the EU Settlement Scheme, referred to above, can be read at

<https://www.gov.uk/settled-status-eu-citizens-families>

Detainees: EU Nationals

Alex Sobel (Labour Co-op) [7268] To ask the Secretary of State for the Home Department, how many EU nationals have been detained by UK border force since the end of the transition period.

Reply from Kevin Foster: EU Nationals who do not have status under the EUSS and are not eligible to apply for it, can enter the UK for up to six months as visitors, visa free. However, now freedom of movement has ended, those coming to work or study must prove they meet our entry requirements.

In addition to the immigration rules, any travel to the UK at this time must be in line with the Border Health Requirements relating to the global pandemic set by the UK Government and the three devolved administrations. We urge people to check these requirements carefully before travelling, as entry to the UK may also be denied by Border Force on the basis of failure to comply with these regulations.

Border Force treat all arrivals with respect and consider each passenger's situation on an individual basis to check everyone entering the UK has the right to do so.

We have issued instructions to our officers to reinforce the principle; in all cases there exists a presumption in favour of bail.

The Home Office published data on how many people are detained or returned on gov.uk. the latest publication can be found at:

www.gov.uk/government/statistics/immigration-statistics-year-ending-december-2020/how-many-people-are-detained-or-returned

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-25/7268>

UK Parliament, House of Lords Written Answers

Windrush Lessons Learned Review

The Lord Bishop of Durham [HL395] To ask Her Majesty's Government whether, as part of their Comprehensive Improvement Plan in response to the Windrush Lessons Learned Review, they have a stated aim to increase case escalation where there are ethical considerations.

Reply from Baroness Williams of Trafford: The ethical decision making model, developed in response to Recommendation 17 of the Windrush Lessons Learned Review, is designed to support staff to flag possible unintended consequences to ensure that services and policies are delivered in the way that Ministers intended. The focus is on ensuring that operational staff are making the right decision first time. The model takes decision-makers through a four step process from evidence through to impact, and prompts staff to consider whether their decisions are in line with the ethical standards within the Home Office Values (Respectful, Compassionate, Collaborative and Courageous) and Civil Service Code (Integrity, Honesty, Objectivity and Impartiality). If a member of staff identifies an ethical issue, that signals a possible unintended consequence of policy, they may resolve it themselves, discuss it with a colleague, or escalate the concern as appropriate.

The model will not replace the immigration rules.

As part of the Comprehensive Improvement Plan, we state that we expect to see an increase in the number of cases escalated for ethical consideration. This increase will take place as the ethical decision-making model, that is currently being tested in different immigration business areas, is rolled out fully and prompts that consideration. Over the longer term, we would expect to see a decrease in the number of cases that are overturned at tribunal as the ethical decision-making model will assist decision-makers to get the decision right first time.

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-19/hl395>

The Windrush Learned Lessons Review, referred to above, can be read at

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/874022/6.5577_HO_Windrush_Lessons_Learned_Review_WEB_v2.pdf

Immigration: Hong Kong

Lord Mann (Non-affiliated) [HL517] To ask Her Majesty's Government what is the annual budget for reception centres for Hong Kong residents seeking to live in the UK; where they plan to locate any such reception centres; and how many, if any, are currently operational.

Reply from Lord Greenhalgh: MHCLG is providing over £5 million to fund 12 new Welcome Hubs across the UK – nine in England, mapped to the nine English regions, and one each in Scotland, Wales and Northern Ireland. By utilising existing Strategic Migration Partnerships and other important local connections, these hubs will help to ensure a warm welcome for all Hong Kong BN(O) status holders by providing practical advice and assistance to all BN(O)s who require it.

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-24/hl517>

Immigration: EEA Nationals

Baroness Bennett of Manor Castle (Green) [HL254] To ask Her Majesty's Government what steps they have taken to ensure that British citizens who are also EU/EEA citizens do not receive communications asking them to apply for settled status; and what estimate they have made of the number of such citizens who have been contacted to apply for settled status.

Reply from Baroness Williams of Trafford: The Government is using every possible channel to encourage everyone who may be eligible for the EU Settlement Scheme (EUSS) to apply. The Home Office has worked extensively to promote awareness of the EUSS. Since 2019, we have delivered a major EUSS paid advertising campaign, and worked closely with employers, local authorities, stakeholders and charities to raise awareness and support applications.

The Home Office is currently working with HMRC and DWP to send letters to EU, EEA and Swiss citizens who receive benefits, but it appears are yet to apply to the EUSS. These letters seek to encourage recipients to apply to the EUSS to protect their existing rights in the UK before the deadline of 30 June 2021.

In trying to reach as many people as possible, there may be a small number of instances where these letters are sent to recipients who are naturalised as a British citizen. The letter may also be received by a small number of individuals who have already applied to the EUSS, for example because they applied after the initial exercise with DWP or HMRC was completed, but before the letter was sent out. The letter makes clear anyone who is a British citizen or already has EUSS status does not need to take any action.

As of 30 April 2021, 4.9m grants of status had been made. The Home Office urges anyone eligible for the EUSS to apply before the 30 June deadline to ensure their rights are protected following the end of the grace period.

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-17/hl254>

Information about the EU Settlement Scheme, referred to above, can be read at <https://www.gov.uk/settled-status-eu-citizens-families>

Immigration: EU Nationals

Lord Kennedy of Southwark (Labour) [HL360] To ask Her Majesty's Government what assessment they have made of the impact of writing to individuals born in the EU but naturalised as British citizens, stating that they require UK Immigration Status after 30 June in order to carry on living in the UK.

Reply from Lord Greenhalgh: The Government is using every possible channel to encourage everyone who is eligible for the EU Settlement Scheme (EUSS) to apply. The Home Office is currently working with HMRC and DWP to send letters to EU, EEA and Swiss citizens who receive benefits, but it appears are yet to apply to the EUSS. These letters seek to encourage recipients to apply to the EUSS to protect their existing rights in the UK before the deadline of 30 June 2021.

In trying to reach as many people as possible, there may be a small number of instances where these letters are sent to recipients who are naturalised as a British citizen. The letter may also be received by a small number of individuals who have already applied to the EUSS, for example because they applied after the initial exercise with DWP or HMRC was completed, but before the letter was sent out. The letter makes clear anyone who is a British citizen or already has EUSS status does not need to take any action.

As of 30 April 2021, 4.9m grants of status had been made. The Home Office urges anyone eligible for the EUSS to apply before the 30 June deadline to ensure their rights are protected following the end of the grace period.

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-18/hl360>

Information about the EU Settlement Scheme, referred to above, can be read at <https://www.gov.uk/settled-status-eu-citizens-families>

Immigration: EU Nationals

The Lord Bishop of Southwark [HL374] To ask Her Majesty's Government, further to the article in the Guardian Home Office letter wrongly tells British citizens to apply for settled status, published on 17 May, what assessment they have made of the accuracy of their databases regarding citizenship status; and what remedial action they are taking in relation to this matter.

Reply from Lord Greenhalgh: The Government is using every possible channel to encourage everyone who is eligible for the EU Settlement Scheme (EUSS) to apply. The Home Office is currently working with HMRC and DWP to encourage EU, EEA and Swiss citizens who receive benefits to apply to the EUSS if they have yet to do so. Letters are being sent out to encourage recipients to apply to the EUSS to protect their existing rights in the UK before the deadline of 30 June 2021.

In trying to reach as many people as possible, there may be a small number of instances where these letters are sent to recipients who are naturalised as a British citizen. The letter may also be received by a small number of individuals who have already applied to the EUSS, for example because they applied after the initial exercise with DWP or HMRC was completed, but before the letter was sent out. The letter makes clear anyone who is a British citizen or already has EUSS status does not need to take any action.

As of 30 April 2021, 4.9m grants of EUSS status have been made. The Home Office urges anyone eligible for the EUSS to apply before the 30 June deadline to ensure their rights are protected following the end of the grace period.

The Home Office recognises the importance of maintaining high standards of data quality within our systems and frameworks are in place to manage data quality,

both proactively and in response to issues when they are identified.

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-18/hl374>

The Guardian report referred to above can be read at

<https://www.theguardian.com/uk-news/2021/may/17/immigration-letter-sent-to-long-term-british-citizens-causes-alarm>

Information about the EU Settlement Scheme, referred to above, can be read at

<https://www.gov.uk/settled-status-eu-citizens-families>

Immigration: EEA Nationals

Lord Foulkes of Cumnock (Labour) [HL272] To ask Her Majesty's Government how EEA nationals with settled or pre-settled status will be covered by the Right to Rent scheme checks after 30 June; and what the position will be for EEA nationals who are (1) tenants, or (2) prospective tenants, but fail to apply for the EU Settlement Scheme by 30 June.

Reply from Baroness Williams of Trafford: EEA citizens with settled or pre-settled status granted through the EU Settlement Scheme will evidence their right to rent digitally using the Home Office online service on GOV.UK, 'prove your right to rent in England'.

<https://www.gov.uk/prove-right-to-rent>

Where the landlord has carried out checks, in the prescribed manner, on or before 30 June, there is no requirement to carry out retrospective checks or evict a tenant, as they have a continuous statutory excuse against liability for a civil penalty. Where an EEA citizen has reasonable grounds for missing the EUSS application deadline, they will be given an opportunity to make a late application. Any EEA citizen encountered by Immigration Enforcement after 30 June 2021, who may be eligible to apply to the EUSS, will be issued with a notice which provides a further 28 days for the individual to submit their application.

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-17/hl272>

Information about the EU Settlement Scheme, referred to above, can be read at

<https://www.gov.uk/settled-status-eu-citizens-families>

Migrants: Children

Lord Jones of Cheltenham (Liberal Democrat) [HL276] To ask Her Majesty's Government, following the UK's departure from the European Union, what instructions they have given schools to ask for documentary proof of pupils' indefinite leave to remain in the United Kingdom.

Reply from Baroness Williams of Trafford: The Government provides advice for state funded schools and local authorities on gov.uk. The website is clear 'school admission authorities must not refuse to admit a child on the basis of their nationality or immigration status nor remove them from roll on this basis. The guidance can be found at:

www.gov.uk/guidance/schools-admissions-applications-from-overseas-children

It is the responsibility of parents to check their children have a right, under their visa entry conditions, to study at a school.' The School Admissions Code would not permit schools to ask for proof of pupils' indefinite leave to remain in the United Kingdom as a condition of admission.

Independent schools which also hold a student sponsor license have a general duty to assure themselves sponsored students have a right to study in the UK throughout their course. This is a long-standing policy for student sponsors able to recruit international students from overseas through the Student or Child Student routes.

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-17/hl276>

Press Release

More than 240,000 EU citizens able to Stay in Scotland

<https://www.gov.scot/news/more-than-240-000-eu-citizens-able-to-stay-in-scotland/>

New Publications

Help and advice for EU citizens in Scotland

<https://www.mygov.scot/help-eu-citizens>

Rights of EU Citizens in Scotland

EU Citizens and Your Right to Work

https://justcitizens.scot/wp-content/uploads/JRScot-Factsheet_1_RightToWork-FINAL.pdf

EU Citizens and Your Right to NHS Healthcare

https://justcitizens.scot/wp-content/uploads/JRScot-Factsheet_2_RightToHealthcare-FINAL.pdf

EU Citizens and Your Right to Vote

https://justcitizens.scot/wp-content/uploads/JRScot-Factsheet_3_RightToVote-FINAL.pdf

EU Citizens and Your Right to Study

https://justcitizens.scot/wp-content/uploads/JRScot-Factsheet_4_RightToStudy-FINAL.pdf

EU Citizens and Your Right to Access Benefits and Social Work Support

https://justcitizens.scot/wp-content/uploads/JRScot-Factsheet_5_RightToBenefits-FINAL.pdf

EU Citizens and Your Housing Rights

https://justcitizens.scot/wp-content/uploads/JRScot-Factsheet_6_HousingRights-FINAL.pdf

High Court Judgement concerning Napier Barracks

<https://www.judiciary.uk/wp-content/uploads/2021/06/Napier-Barracks-judgment.pdf>

News

Home Office is 'wrong' over visas

<https://www.thetimes.co.uk/article/home-office-is-wrong-over-visas-9slh97gtg>

Patel's policies only seek to target vulnerable refugees

<https://www.thetimes.co.uk/article/patels-policies-only-seek-to-target-vulnerable-refugees-rnzbppm7c>

Hundreds more Afghans and their families to be allowed to settle in UK

<https://www.bbc.com/news/uk-57301065>

Thousands of Afghan interpreters to resettle in UK as security situation worsens

<https://www.independent.co.uk/news/uk/home-news/afghanistan-interpreters-resettle-uk-refugees-b1856848.html>

Scotland urges Home Office to extend EU settlement deadline

<https://www.theguardian.com/politics/2021/may/29/scotland-urges-home-office-to-extend-eu-settlement-deadline>

Number of EU citizens refused entry to UK soars despite Covid crisis

<https://www.theguardian.com/uk-news/2021/may/28/number-of-eu-citizens-refused-entry-to-uk-soars-despite-covid-crisis>

Pro-Brexit Wetherspoons boss calls for more EU migration to staff bars

<https://www.independent.co.uk/news/business/news/wetherspoons-brexit-bars-eu-migration-b1858035.html>

Wetherspoons boss calls for more EU migration as bars and restaurants tackle staff shortage

<https://www.telegraph.co.uk/business/2021/06/01/wetherspoons-boss-calls-eu-migration-tackle-bar-staff-shortage/>

Nearly 600 migrants attempt to cross Channel in 72 hours

<https://www.independent.co.uk/news/uk/home-news/migrant-crossings-english-channel-france-b1860085.html>

Small boats carrying migrants across Channel hit record levels in May

<https://www.theguardian.com/uk-news/2021/jun/02/small-boats-carrying-migrants-across-channel-hit-record-levels-in-may>

Force the French to take back Channel migrants, urge MPs after 700 arrive over five days

<https://www.telegraph.co.uk/news/2021/06/02/force-french-take-back-channel-migrants-urge-mps-700-arrive/>

Migrants crossing Channel should be returned to France, say Tory MPs

<https://www.independent.co.uk/news/uk/home-news/english-channel-migrants-france-mps-b1859074.html>

Priti Patel orders inquiry after Border Force vessel brings migrants from French waters to UK

<https://www.telegraph.co.uk/news/2021/06/05/priti-patel-orders-inquiry-border-force-vessel-brings-migrants/>

Home Office investigates after migrants picked up in French waters and brought to UK

<https://www.independent.co.uk/news/uk/politics/migrants-channel-illegal-priti-patel-b1860174.html>

Channel crossings: Claim Border Force picked up migrants in French waters

<https://www.bbc.com/news/uk-england-kent-57369168>

Hundreds of migrants cleared from Calais camp as Channel crossings surge

<https://www.thetimes.co.uk/article/hundreds-of-migrants-cleared-from-calais-camp-as-channel-crossings-surge-3tk3njm9c>

Record numbers of migrants expected to cross Channel this year

<https://www.thetimes.co.uk/article/record-numbers-of-migrants-expected-to-cross-channel-this-year-l7mm3hc3v>

Jet ski patrols track Channel migrant crossings

<https://www.thetimes.co.uk/article/jet-ski-patrols-track-channel-migrant-crossings-w3czjwnql>

Kent council set to sue Priti Patel over child migrant crisis

<https://www.thetimes.co.uk/article/kent-council-set-to-sue-priti-patel-over-child-migrant-crisis-gl5plt570>

Illegal channel migrants threaten 'mob unrest' on arrival over housing delays

<https://www.telegraph.co.uk/news/2021/06/01/illegal-channel-migrants-threaten-mob-unrest-arrival-housing/>

Thousands of asylum seekers go hungry after cash card problems

<https://www.theguardian.com/uk-news/2021/jun/02/thousands-of-asylum-seekers-go-hungry-after-cash-card-problems>

Women and children abandoned by proposed refugee rules, reveals new campaign coalition

<https://www.scottishrefugeecouncil.org.uk/women-and-children-abandoned-by-proposed-refugee-rules-reveals-new-campaign-coalition/>

Refugee women and children 'at risk of being abandoned' in Home Office policy shift

<https://www.theguardian.com/world/2021/jun/01/refugee-women-and-children-at-risk-of-being-abandoned-in-home-office-policy-shift>

Napier Barracks: Housing migrants at barracks unlawful, court rules

<https://www.bbc.com/news/uk-england-kent-57335499>

Asylum seekers win High Court challenge over 'squalid' Army barrack accommodation

<https://www.telegraph.co.uk/news/2021/06/03/asylum-seekers-win-high-court-challenge-squalid-napier-barracks/>

Calls to close Napier barracks after asylum seekers win legal case

<https://www.theguardian.com/uk-news/2021/jun/03/napier-barracks-asylum-seekers-win-legal-challenge-against-government>

Napier Barracks: 'Detention-like' site housing asylum seekers must be permanently closed after legal victory, campaigners say

<https://www.independent.co.uk/news/uk/home-news/napier-barracks-asylum-seekers-court-b1858850.html>

Conditions at Napier Barracks migrant base are ruled to be unlawful

<https://www.thetimes.co.uk/article/conditions-at-napier-barracks-migrant-base-are-ruled-to-be-unlawful-qx5msl5gg>

Asylum seekers win legal challenge against government over 'squalid' Napier Barracks

<https://www.thetimes.co.uk/article/asylum-seekers-win-legal-challenge-against-government-over-squalid-napier-barracks-w72vb897z>

It's not asylum seekers who are unlawful now, but Priti Patel's policy

<https://www.independent.co.uk/voices/editorials/napier-barracks-asylum-seekers-priti-patel-home-office-b1859117.html>

We can protect our borders while treating people with respect

<https://www.thetimes.co.uk/article/we-can-protect-our-borders-while-treating-people-with-respect-cmk69v5n3>

Baby and mother win right to access Healthy Start food scheme

<https://www.theguardian.com/society/2021/jun/03/baby-mother-win-right-access-healthy-start-food-scheme>

Refugee working for NHS hits out at Priti Patel's immigration plans

<https://www.independent.co.uk/news/uk/politics/priti-patel-immigration-nhs-staff-b1857008.html>

TOP

Equality

UK Parliament, House of Lords Written Answer

Prison Sentences: Ethnic Groups

Lord Blunkett (Labour) [HL264] To ask Her Majesty's Government what is the breakdown by ethnicity of the number of prisoners still in prison after their tariff expiry.

Reply from Lord Wolfson of Tredegar: The total number of prisoners serving life and Imprisonment for Public Protection (IPP) sentences who have never been released and as at 31 March 2021 had served more than 10 years past the expiry of their tariff, broken down by each year served beyond 10 years (time over tariff), is shown in the following table:

Time over tariff ⁽¹⁾	Status		Total
	Unreleased IPP Sentenced Prisoners	Unreleased Life Sentenced Prisoners	
From 10 years to less than 11 years	197	91	288
From 11 years to less than 12 years	159	68	227
From 12 years to less than 13 years	106	65	171
From 13 years to less than 14 years	57	71	128
From 14 years to less than 15 years	6	58	64
From 15 years to less than 16 years	0	69	69
From 16 years to less than 17 years	0	39	39
From 17 years to less than 18 years	0	39	39
From 18 years to less than 19 years	0	38	38
From 19 years to less than 20 years	0	19	19
From 20 years to less than 21 years	0	20	20

From 21 years to less than 22 years	0	17	17
From 22 years to less than 23 years	0	27	27
From 23 years to less than 24 years	0	12	12
From 24 years to less than 25 years	0	13	13
From 25 years to less than 26 years	0	6	6
From 26 years to less than 27 years	0	8	8
From 27 years to less than 28 years	0	11	11
From 28 years to less than 29 years	0	4	4
From 29 years to less than 30 years	0	6	6
30 years or more ⁽¹⁾	0	17	17
Total	525	698	1,223

⁽¹⁾ These counts have been aggregated due to small numbers. This is to prevent the disclosure of individual information. Further disclosure control may be completed where this alone is not sufficient.

The tariff-expired unreleased indeterminate sentence prisoner population, broken down by ethnicity as of 31 March 2021, is shown in the following table:

Ethnicity Group	Status		Total
	Unreleased IPP Sentenced Prisoners	Unreleased Life Sentenced Prisoners	
Asian or Asian British	83	65	148
Black or Black British	208	172	380
Mixed	67	46	113
Other ethnic group	8	11	19
White	1,334	1,345	2,679
Unrecorded	1	2	3
Not stated	4	7	11
Total	1,705	1,648	3,353

The tariff-expired unreleased indeterminate sentence prisoner population, broken down by prison security category as of 31 March 2021, is shown in the following table:

Main Function of Prison*	Unreleased IPP Sentenced Prisoners	Unreleased Life Sentenced Prisoners
Cat A (High Security)	167	299
Cat B Trainer	229	203

*These prisons may hold prisoners with lower security categories than the main function of the prison.

Notes for all tables:

1. These figures have been drawn from the Public Protection Unit Database and Prison-NOMIS held by Her Majesty's Prison and Probation Service. As with any

large scale recording systems, the figures are subject to possible errors with data migration and processing.

2. The figures in these tables do not include recalled indeterminate-sentence prisoners.

Statistics on the indeterminate sentence population in prisons are routinely published as part of the Quarterly Offender Management Statistics on Gov.uk

<https://www.gov.uk/government/collections/offender-management-statistics-quarterly>

By law prisoners serving indeterminate sentences who have completed their tariff will be released only when the independent Parole Board concludes that the risk they present to the public is capable of being safely managed in the community under probation supervision.

<https://questions-statements.parliament.uk/written-questions/detail/2021-05-17/hl264>

Press Release

Improving accommodation for Gypsy/Traveller communities

<https://www.gov.scot/news/improving-accommodation-for-gypsytraveller-communities/>

New Publication

Tackling Racial Inequalities in Assessment in Higher Education: A Multi-Disciplinary Case Study

<https://le.ac.uk/-/media/uol/docs/institution/tackling-racial-inequalities-in-assessment-in-he-may-21.pdf>

News

Are businesses really tackling racial inequality?

<https://www.bbc.com/news/business-57287362>

Lack of diverse curriculum 'hampers BAME students', university study finds

<https://www.bbc.com/news/uk-england-leicestershire-57350735>

Black students often have to 'work harder' to connect with tests and curriculum, report finds

<https://www.independent.co.uk/news/education/education-news/black-students-university-curriculum-report-b1859529.html>

TOP

Racism, Religious Hatred, and Discrimination

Press Release

HMICS Thematic Inspection of Hate Crime

<https://www.hmics.scot/publications/hmics-thematic-inspection-hate-crime>

New Publications

HMICS Thematic Inspection of Hate Crime

<https://www.hmics.scot/sites/default/files/publications/HMICS%20Thematic%20Inspection%20of%20Hate%20Crime%202021.pdf>

The rise of antisemitism online during the pandemic

<https://op.europa.eu/en/publication-detail/-/publication/d73c833f-c34c-11eb-a925-01aa75ed71a1/language-en>

Freedom of Information release: Statistics of hate crimes directed towards Roman Catholics and Protestants

<https://www.gov.scot/publications/foi-202100199559/>

News

Islamophobia inquiry deliberately excluded Muslim Tories, claims ex-MEP

<https://www.theguardian.com/politics/2021/jun/03/islamophobia-inquiry-deliberately-excluded-muslim-tories-claims-ex-mep>

Watchdog says Police Scotland do not know scale of hate crime

<https://www.bbc.com/news/uk-scotland-57343842>

Metropolitan Police remains 'institutionally racist', claims former chief

<https://www.telegraph.co.uk/news/2021/06/02/metropolitan-police-remains-institutionally-racist-claims-former/>

Met Police is in denial about racism – Parm Sandhu's revelations mean this is no longer an option

<https://www.independent.co.uk/voices/parm-sandhu-met-police-racism-cressida-dick-b1858208.html>

Charity records 'horrific surge' in antisemitic attacks

<https://www.theguardian.com/news/2021/jun/02/charity-records-horrific-surge-in-antisemitic-attacks>

'I'm not sitting next to the Jewish girl': why I'm glad my daughter let an anti-Semitic remark at school go unpunished

<https://www.telegraph.co.uk/family/life/not-sitting-next-jewish-girl-glad-daughter-let-anti-semitic/>

Palace banned ethnic minorities from office roles until late 1960s

<https://www.independent.co.uk/news/uk/home-news/palace-banned-ethnic-minorities-from-office-roles-until-late-1960s-b1858538.html>

Buckingham Palace's lack of ethnic minorities has long been obvious – even to devotees

<https://www.theguardian.com/commentisfree/2021/jun/03/buckingham-palace-ethnic-minorities-obvious-devotees-employment>

Buckingham Palace banned ethnic minorities from office jobs in 1960s, files show

<https://www.thetimes.co.uk/article/buckingham-palace-banned-ethnic-minorities-from-office-jobs-files-show-nr30p8cdl>

Google diversity head removed over anti-Semitic blog post

<https://www.bbc.com/news/world-us-canada-57342967>

Google diversity lead removed after 'If I were a Jew' blog post discovered

<https://www.independent.co.uk/life-style/gadgets-and-tech/google-jewish-israel-blog-post-b1859242.html>

Google diversity chief claimed Jews have an 'insatiable appetite for war and killing'

<https://www.telegraph.co.uk/business/2021/06/02/google-diversity-chief-claimed-jews-have-insatiable-appetite/>

Dea-John Reid racially abused before Kingstanding stabbing, say police

<https://www.bbc.com/news/uk-england-birmingham-57334647>

Boy, 14, 'was racially abused' before being stabbed to death in Birmingham

<https://www.theguardian.com/uk-news/2021/jun/02/dea-john-reid-boy-14-stabbed-death-racist-abuse-police-birmingham>

Racist abusers targeted Aberystwyth student on train

<https://www.bbc.com/news/uk-wales-57349289>

Ollie Robinson apologises for 'racist, sexist' historical tweets emerging after England Test debut

<https://www.independent.co.uk/sport/cricket/ollie-robinson-england-twitter-b1858493.html>

ECB to punish Ollie Robinson for racist and sexist tweets

<https://www.theguardian.com/sport/2021/jun/03/ecb-to-punish-ollie-robinson-for-racist-and-sexist-tweets>

Ollie Robinson apologises to England team-mates but faces ban for racist and sexist tweets

<https://www.telegraph.co.uk/cricket/2021/06/02/england-debutant-ollie-robinson-ashamed-twitter-racism-storm/>

Ollie Robinson's offensive tweets prove English cricket still has much to learn

<https://www.theguardian.com/sport/blog/2021/jun/02/ollie-robinsons-racist-tweets-prove-english-cricket-still-has-much-to-learn>

TOP

Health Information: Coronavirus (COVID-19)

NHS

Coronavirus helpline

People living in Scotland who don't have any symptoms but are looking for general information can call the coronavirus helpline. If you're a non-English speaker you can still use this service. Phone 0800 028 2816, tell the call handler that you need an interpreter, give the name of your preferred language and you will be connected to a Language Line interpreter. You will not have to pay for this.

NHS Inform (Scotland)

Latest guidance about COVID-19 from NHS Scotland and the Scottish Government, including social distancing and stay at home advice.

<https://www.nhsinform.scot/coronavirus>

Protect-Scot contact tracing app

<https://protect.scot/how-it-works>

Healthcare for refugees and asylum seekers

<https://www.nhsinform.scot/care-support-and-rights/health-rights/access/healthcare-for-refugees-and-asylum-seekers>

NHS Near Me (Scotland)

Near Me is a video consulting service that enables people to have health and social care appointments from home or wherever is convenient. All you need is a device for making video calls like a smartphone and an internet connection. Near Me is a secure form of video consulting approved for use by the Scottish Government and NHS Scotland.

<https://www.nearme.scot/>

NHS (England and Wales)

<https://www.nhs.uk/conditions/coronavirus-covid-19/>

Scottish Parliament Oral Answer

Covid-19 Vaccine (Minority Groups)

Foysoyl Choudhury (Labour): ... With the spread of the new variant of Covid-19, the need to address low uptake of the Covid-19 vaccine among particular ethnic groups is crucial, especially for those who might be at higher risk. To do so, the programme must be accessible. Therefore, in which languages is information about the vaccine programme available in translation, and what targeted action is being taken to reach diverse minority groups in our communities?

Reply from the First Minister (Nicola Sturgeon): First, I welcome Foysoyl Choudhury to the Parliament. I very much agree with him about the importance of the accessibility of the vaccine programme. I will write to him personally—or I will ask the Cabinet Secretary for Health and Social Care to do so—to give detail of the various approaches that are being taken to ensure high uptake among our minority ethnic communities, which include materials being made available in different languages.

I represent a constituency with a very high proportion of ethnic minorities living in it and where there has been a significant outbreak of Covid in recent weeks. Important work has been done there around surge testing and particularly around approaches to improving uptake of the vaccine—for example, there is a vaccine clinic based inside Glasgow central mosque. We can take learning from that to apply to other parts of the country.

Overall, uptake of the vaccine is extremely good at the moment, but we need to ensure that the national picture is fully reflected in all our communities, because the vaccine really is the most important thing that we can do now to guard against the virus and to get the country back to normality. Taking today's figures into account, more than 60 per cent of the total population in Scotland—60.2 per cent—has had a first dose of the vaccine and, obviously, we are now speeding up the administration of second doses. Foysoyl Choudhury has made important points that we will continue to take into account.

<https://archive2021.parliament.scot/parliamentarybusiness/report.aspx?r=13233&i=119890#ScotParlOR>

Scottish Government Press Releases

Volunteers supporting vaccination roll-out

<https://www.gov.scot/news/volunteers-supporting-vaccination-roll-out/>

Accelerating the vaccination programme

<https://www.gov.scot/news/accelerating-the-vaccination-programme/>

Scottish Government Publications

Coronavirus (COVID-19): daily data for Scotland

<https://www.gov.scot/publications/coronavirus-covid-19-daily-data-for-scotland/>

Coronavirus (COVID-19): trends in daily data

<https://www.gov.scot/publications/coronavirus-covid-19-trends-in-daily-data/>

Coronavirus (COVID-19) update: First Minister's statement - 4 June 2021

<https://www.gov.scot/publications/coronavirus-covid-19-update-first-ministers-statement-4-june-2021/>

Coronavirus (COVID-19) update: First Minister's statement - 1 June 2021

<https://www.gov.scot/publications/coronavirus-covid-19-update-first-ministers-statement-1-june-2021/>

UK Government Press Releases

Military personnel to assist NHS Vaccinators in Scotland

<https://www.gov.uk/government/news/military-personnel-to-assist-nhs-vaccinators-in-scotland>

Over 40 million people receive first dose of COVID-19 vaccine in UK

<https://www.gov.uk/government/news/over-40-million-people-receive-first-dose-of-covid-19-vaccine-in-uk>

UK Government Publication

The R value and growth rate

<https://www.gov.uk/guidance/the-r-value-and-growth-rate>

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Bills in Progress

** new or updated this week

UK Parliament

Online Safety Bill (Draft)

<https://www.gov.uk/government/publications/draft-online-safety-bill>

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Consultations

** new or updated this week

Evidence for Equality National Survey (EVENS) (closing date 30 June 2021)

<https://evensurvey.co.uk/>

Protect Duty (closing date 2 July 2021)

<https://www.gov.uk/government/consultations/protect-duty>

Immigration Costs for Armed Forces Personnel (closing date 7 July 2021)

<https://www.gov.uk/government/consultations/immigration-fees-public-consultation>

Possible changes to the immigration and asylum rules in relation to tribunal reform [in England, Wales, and Northern Ireland] (closing date 14 July 2021)

<https://www.gov.uk/government/consultations/possible-changes-to-the-immigration-and-asylum-rules-in-relation-to-tribunal-reform>

Black Lives in Scotland (closing date not stated)

<https://blacklivesinscotland.typeform.com/to/YFrnnHSC>

Social Distance, Digital Congregation: British Ritual Innovation under COVID-19 (closing date not stated)

<https://bric19.mmu.ac.uk/take-the-survey/>

Experiences of people with refugee status who are renting private property in Scotland (closing date not stated)

<https://www.surveymonkey.co.uk/r/YDR67MN>

Experiences of Islamophobia (closing date not stated)

<https://www.surveymonkey.co.uk/r/amina-islamophobia>

Raising skills and standards of supporters of refugees and asylum seekers (closing date not stated)

<https://www.surveymonkey.co.uk/r/3R8SDYN>

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Job Opportunities

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

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Funding Opportunities

** new or updated this week

Grants online: Coronavirus

A number of Community Foundations and other organisations have launched funding programmes to assist local organisations in responding to the challenges of the Coronavirus Pandemic. To read a list of organisations and the types of funding they have made available, see <https://www.grantsonline.org.uk/coronavirus.html>

Global Majority Fund

Closing date 17 June 2021

Comic Relief and National Emergencies Trust funding of up to £20,000 to provide support for organisations led by and/or serving Black and minority ethnic communities who are experiencing hardships due to COVID-19, and focussed on addressing COVID-19 needs and priorities among communities experiencing racial inequality. For information see <https://www.crer.scot/global-majority-fund>

Adapt and Thrive

Running until the end of June 2021

This programme, which is part of the Scottish Government Community and Third Sector Recovery Programme, offers grants of up to £75,000, loans, and specialist advice to organisations across the third sector to adapt to the challenges presented by COVID-19 and build back better to thrive in the future. For information see

<https://scvo.scot/support/coronavirus/funding/scottish-government/community-recovery/atf>

Public Confidence in Policing: Seldom Heard Communities

Closing date 1 July 2021

Police Scotland, the Scottish Institute for Policing Research and Scottish Police Authority funding for projects and activities which will meet genuine evidence gaps and support Police Scotland to further contact and engagement with all elements of communities in Scotland, particularly those groups which are seldom heard. For information see <http://sivr.ac.uk/research-activities/seldom-heard-communities-grants>

Hate Crime Security Fund for Places of Worship

Closing date 21 July 2021

This fund aims to reduce the vulnerability to hate crime that some places of worship across Scotland face. The Scottish Government has made £500,000 available for the provision of capital security measures and improvements. These measures are intended to reduce the risk of hate crimes to places of worship in Scotland and provide reassurance for faith communities who worship at them. ...

Applications are welcomed from individual places of worship of all faiths who can demonstrate their vulnerability to hate crime, whether or not a crime has been committed or reported to the police. ...

Up to 100% grants are available for the installation of up to three security measures and improvements,

You can apply for a maximum of £20,000 to cover all or part of your proposed security measures and improvements. ...

<https://www.impactfundingpartners.com/open-applications/hate-crime-security-fund>

and

<https://tinyurl.com/4ujukfuf>

Henry Duncan Grants for mental health and wellbeing

Closing date 21 July 2021

The health, economic and social impacts of the coronavirus pandemic are likely to increase

people's need for mental health support. Black, Asian and Minority Ethnic communities have been among those most impacted by the coronavirus pandemic. This is likely to affect people's mental health, for example through fear and anxiety, experience of illness or loss of loved ones. Research has shown that Black, Asian and Minority Ethnic communities are disadvantaged when accessing mental health and well-being services, including the quality of care they receive. This is due to racism, structural and institutional inequalities, fear, stigma and discrimination. For these reasons, Henry Duncan Grants 2021 includes a strand focused on Black, Asian and Minority Ethnic communities. For information see <https://www.corra.scot/grants/henry-duncan-grants/>

Vaccine Information Fund

Running until August 2021

Grants of up to £1,000 are available to eligible organisations to create appropriate resources and activities to ensure that all people in Scotland have informed and equal access to information about the vaccine. For information see <https://bemis.org.uk/vif/>

TOP

Events, Conferences, and Training

** new or updated this week

**** this week!**

Rights and Entitlements of EEA Nationals

9 June 2021 (online, 10.30–12.30)

4 August 2021 (online, 10.00–12.30)

6 October 2021 (online, 10.00–12.30)

12 January 2022 (online, 10.30–12.30)

2 March 2022 (online, 10.00–12.30)

PAiH training on fundamental issues of housing, homelessness and welfare entitlements of EEA nationals, and look at how service users might prepare themselves to avoid the threats of Brexit. For information see <https://tinyurl.com/24ba4stk>

**** this week!**

Towards an Anti-Racist Dance Research

10 June 2021 (online, 2.00)

Reflections on expectations, doubts, and discoveries arising from a collaborative, anti-racist research project on contemporary dance in the UK, "Contemporary Dance and Whiteness". For information see <https://tinyurl.com/468tvwc9>

Refugee Festival Scotland

14–20 June 2021 (Scotland-wide)

Celebrations will take place across Scotland, from the Borders to the Highlands and Islands. And there's something for everyone, from live music and dance to online art exhibitions, film screenings and family-friendly picnics. For information see <https://tinyurl.com/yk322my2>

Making Home

14–20 June 2021 (online)

Online exhibition bringing together artwork created by Scottish and New Scots families which reflect on the idea of "home". For information see <https://tinyurl.com/j28rsfha>

Travellers

14–20 June 2021 (online)

'Travellers' is a filmed dance piece with choreography and content inspired by the shared experiences of the performers and Syrian women living in the Highlands of Scotland. For information see <https://tinyurl.com/zpfjyj4n>

The Anti Dawn Raid Chorus

14 June 2021 (online, 12.00–1.30)

University of Glasgow critical and celebratory conversation with Glasgow-based activists and community members who used the arts as advocacy to protest against the conditions in which refugees live. For information see <https://tinyurl.com/rn52p6zb>

Launch: Stories of Hope

14 June 2021 (online, 1.30)

Poverty Truth Community launch of a graphic booklet created by a group who have been through or are going through the asylum process. The booklet has been created to encourage those arriving in this country, and offers advice and support. For information see <https://tinyurl.com/2mkukud4>

From Exclusion to Inclusion

15 June 2021 (online, 11.00)

Scottish Wider Access Programme workshop around participants development of skills and competence assessment to assist with the transition to education or employment. For information see <https://tinyurl.com/m8k6ckph>

Monuments for a Multicultural Society

15 June 2021 (online, 6.00)

In the wake of Black Lives Matter protests, local campaigns and online petitions have asked for the removal of statues and monuments that implicitly celebrate slavery and racism. If these were to be removed, what are the "symbols" that would replace them? Workshop with Glasgow-based curator Francesca to map personal and cultural knowledge of the multiple communities that compose Scotland today. For information see <https://tinyurl.com/c8vjwrta>

Right to Work: Right to Freedom

15 June 2021 (online, 6.00)

Maryhill Integration Network discussion about the impact of not being able to work on people seeking asylum. For information see <https://tinyurl.com/5rmenbe9>

Rights of Refugees and Asylum Seekers

16 June 2021 (online, 10.00–12.30)

18 August 2021 (online, 10.00–12.30)

20 October 2021 (online, 10.00–12.30)

19 January 2022 (online, 10.00–12.30)

9 March 2022 (online, 10.00–12.30)

PAiH course to explore how the asylum system works from the perspective of a claimant and the process involved in making a claim for asylum. The course will also explore the barriers faced by both refugees and asylum seekers building a new life in Scotland and their respective entitlement to services. For information see <https://tinyurl.com/24ba4stk>

Covid and Recovery roundtable: experiences of lockdown in Scotland for people in the asylum process and the Third Sector

16 June 2021 (online, 12.00–1.30)

Roundtable to discuss experiences of surviving lockdown, and asking: What does recovery mean for refugees and people seeking asylum and the Third Sector who support them? What does the support and advocacy landscape look like in digital times? What does the New Immigration Plan mean for Third Sector work? What solidarity actions and supports are needed? For information see <https://tinyurl.com/2jzs3jw6>

Refugee histories Scotland

16 June 2021 (online, 4.00–5.30)

Learn some of the stories of refugees in Scotland, from the post-war camp for Polish refugees in Prestwick to present-day experiences of life for refugees in communities around Scotland. For information see <https://tinyurl.com/jn8d2dc5>

'We Journey Together' – Film Screening and Discussion

16 June 2021 (online, 6.00)

Govan Community Project film and resource pack aiming to increase understanding of the asylum system, challenge stigma, and open up conversations. For information see <https://tinyurl.com/2nspa72a>

Listening, watching, doing: Reflections on researching refugee integration

17 June 2021 (online, 10.00)

Glasgow University discussion about researching refugee integration initiatives in Scotland. The event will also consider the need to include people from refugee backgrounds in the research process and how this can be innovatively achieved. For information see <https://tinyurl.com/42bm7a8c>

Bring a Refugee Family to Safety in Your Local Community (Scotland)

17 June 2021 (online, 6.00–7.00)

Sponsor Refugees (Citizens UK) and Communities 4 Refugees webinar to get familiar with Community Sponsorship in Scotland and learn how you can start your own Community Sponsorship group so that you can welcome a refugee family. For information see <https://tinyurl.com/3rwrenfs>

Books to help children and young people understand the refugee crisis

19 June 2021 (online, 11.00)

Youth Libraries Group Scotland showcases a variety of current picture books, novels for older children and graphic novels about refugees that encourage empathy and understanding. For information see <https://tinyurl.com/2kb5nj2z>

Coming Together: Southern European Migrants and Their Intercultural Encounters in Edinburgh

20 June 2021 (online, 5.00–6.00)

St Andrews University exhibition of photographs from workplaces that capture moments of interaction between Southern European migrants, other migrants and the local people in Edinburgh, and creation of Wikipedia entries on cultural festivals in Edinburgh run by and involving Southern European migrants. For information see <https://tinyurl.com/3tzs7rna>

No Recourse to Public Funds

30 June 2021 (online, 10.30–12.30)

27 October 2021 (online, 10.30–12.30)

26 January 2022 (online, 10.00–12.30)

PAiH workshop to help frontline workers identify a tenant's current status, clarify what this means in terms of access to public funds and plan effective support where difficulties arise. For information see <https://tinyurl.com/24ba4stk>

Introduction to Working with Religious Diversity

15 July 2021 (online, 10.30–12.30)

Interfaith Scotland workshop on improving confidence in discussing and responding to the religion and belief of those we work with. The event will explore guiding principles behind working with religion and belief diversity, and take a closer look at the core beliefs and cultural practices of Islam, Sikhism and Judaism. For information see <https://tinyurl.com/fsbvp2ac> or contact Jamie Spurway jamie@interfaithscotland.org

Advantage Is Invisible – Understanding Unintentional Discrimination

3 August 2021 (online, 10.30–12.30)

Interfaith Scotland course exploring the nature and patterns of discrimination, focussing on unintentional discrimination, and exploring its prevalence. For information see <https://tinyurl.com/u6tb4ext> or contact Jamie Spurway jamie@interfaithscotland.org

Intention Versus Impact – Exploring Challenges Around Group Labels And Unintended Offence

25 August 2021 (online, 13.30–15.30)

Interfaith Scotland workshop exploring the terminology used to describe groups, particularly in relation to protected characteristics such as race, disability, religion and belief. For information see <https://tinyurl.com/z7wcfh46> or contact Jamie Spurway jamie@interfaithscotland.org

Debiasing Our Systems, Debiasing Ourselves – An Introduction To Tackling Unconscious Bias

14 September 2021 (online, 10.30–1.30)

Interfaith Scotland session exploring the evidence of unconscious bias, methods for reducing its impact on decisions and behaviour, and describing the steps that we can take to become more aware of potential bias and how to reduce its impact. For information see <https://tinyurl.com/tamye4rv> or contact Jamie Spurway jamie@interfaithscotland.org

Interpreting Culture – Improving Cross-Cultural Communication

14 October 2021 (online, 10.30-13.00)

Interfaith Scotland course to explore how culture forms a lens through which we interpret behaviour, and learn how to improve our inter-cultural communication. For information see <https://tinyurl.com/27mj9h3b> or contact Jamie Spurway jamie@interfaithscotland.org

Scottish Interfaith Week 2021

31 October to 7 November 2021 (Scotland-wide)

Scottish Interfaith Week will coincide with COP26 (United Nations Climate Change Conference 2021), and the theme for 2021 is Together for Our Planet. Event submissions are now open and can be registered on the [Scottish Interfaith Week website](#). Sign up to the [Scottish Interfaith Week newsletter](#) to receive updates.

3 Mottos For Equality, Diversity & Inclusion

17 November 2021 (online, 13.00–16.30)

Interfaith Scotland course considering diversity in its widest sense, looking at three models which provide insight on our experience of difference: the role of the dominant identity in shaping organisations; why some people overlook the disadvantages that others experience; and how to respond to misunderstandings or offence. For information see <https://tinyurl.com/b762err8> or contact Jamie Spurway jamie@interfaithscotland.org

Working With People From Diverse Religion & Belief Identities

14 December 2021 (online, 13.00–16.30)

Interfaith Scotland course on improving confidence in discussing and responding to the religion and belief of those we work with. The event will explore the core beliefs and cultural practices of the main faiths, and individual needs that may arise from a person's faith or belief identity. For information see <https://tinyurl.com/83rwadrb> or contact Jamie Spurway jamie@interfaithscotland.org

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Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <https://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

European Parliament <http://www.europarl.europa.eu/portal/en>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Refugee Survival Trust <https://www.rst.org.uk/>

Freedom from Torture <https://www.freedomfromtorture.org/>

Interfaith Scotland <https://interfaithscotland.org/>

Equality and Human Rights Commission <https://www.equalityhumanrights.com/en>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com/>

Scottish Human Rights Commission <http://www.scottishhumanrights.com/>

ACAS <http://www.acas.org.uk/>

SCVO <https://scvo.org.uk/>

Volunteer Scotland <https://www.volunteerscotland.net/>

Office of the Scottish Charity Regulator (OSCR) <https://www.oscr.org.uk/>

Scottish Fundraising Standards Panel <https://www.goodfundraising.scot/>

Disclosure Scotland <https://www.mygov.scot/working-jobs/finding-a-job/disclosure/>

Volunteer Scotland Disclosure Services
<https://www.volunteerscotland.net/for-organisations/disclosure-services/>

BBC News <https://www.bbc.com/news>

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SCoJeC
Scottish Council of
Jewish Communities

Representing, connecting, and supporting Jewish people in Scotland



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <https://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

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