

Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

Contents

Immigration and Asylum	Other News
Community Relations	Bills in Progress
Equality	Consultations
Racism, Religious Hatred, and Discrimination	Job Opportunities
Other Scottish Parliament and Government	Funding Opportunities
New Publications	Events, Conferences, and Training
	Useful Links

Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and [click here](#) to be added to the mailing list.

The Scottish and UK Parliaments returned from recess on 4 September 2018.

The UK Parliament will be in recess again from 14 September to 9 October.

The next issues of MEMO will be on 17 September, and 3 October.

Immigration and Asylum

UK Parliament Debate

British Citizenship Fees: Children

<https://hansard.parliament.uk/commons/2018-09-04/debates/5A44F907-7F59-46F2-A015-8AE28CB16237/BritishCitizenshipFeesChildren>

UK Parliament, Ministerial Statements, and Q&A

House of Commons: Windrush

The Minister for Immigration (Caroline Nokes): ... The Home Secretary has been very clear both that the Government deeply regret what has happened over decades to some

of the Windrush generation and that we are determined to put it right. The Home Secretary laid a written statement in the House on 24 May to establish the Windrush scheme, which ensures that members of the Windrush generation, their children born in the UK and those who arrived in the UK as minors and others who have been in the United Kingdom for a long period of time will be able to obtain the documents to confirm their status and, in appropriate cases, obtain British citizenship free of charge.

The last update on our historical review of removals and detentions was presented to the Home Affairs Committee on 21 August. The Home Secretary has written to apologise in the case of 18 people whom we have identified are most likely to have suffered detriment as a result of Government action. To the end of July, 2,272 people have been helped by the taskforce to get the documentation they need to prove their existing right to be in the UK under the initial arrangements put in place prior to the establishment of the Windrush scheme, and 1,465 people have also been granted citizenship or documentation to prove their status under the formal Windrush scheme. The taskforce is also working to help eligible individuals return to the UK.

The Home Secretary has announced a compensation scheme for those who have been affected as a result of not being able to demonstrate their status. The public consultation for that scheme was launched on 19 July and will run to 11 October. The Home Office is using a range of channels to engage with those who have been affected and to encourage people to respond to the consultation. We will announce details of the final scheme and how to apply as soon as possible after the consultation has ended.

Finally, the Home Secretary has commissioned a lessons learned review, to identify how members of the Windrush generation came to be entangled in measures designed for illegal immigrants. He has been clear that the lessons learned review requires independent oversight and scrutiny and has appointed Wendy Williams as independent adviser to the review. I know that, across the House, we are united in our determination to deal with the problems faced by people of the Windrush generation. I therefore hope we can take a cross-party approach which recognises that the most important thing we can do is ensure the wrongs that some have faced are put right.

Dianne Abbott (Labour): ... Ministers might have thought that they had drawn a line under the Windrush scandal, but it continues to throw up new horrors. This summer I was in the Caribbean, and Ministers should not underestimate the concern that the Windrush issue has caused throughout the Commonwealth. We are preparing to leave the EU. At a time when we should be strengthening our trading links with Commonwealth partners in Africa, the Caribbean and south Asia, are Ministers aware of how much damage the Windrush scandal has caused?

Now we have learnt that three citizens have died in Jamaica after having been wrongfully deported from this country. This is something that ought to shame Ministers. Worse, we did not learn this from our own Government. This intelligence comes from Her Excellency the Foreign Minister for Jamaica, Kamina Johnson-Smith. Left to this Government's own devices, we might never have learnt of those deaths.

The Government have been dilatory in fulfilling their repeated verbal commitments to find out who the victims are of this scandal and what they will do to correct it. Instead, we have the Home Secretary making an apology to just 18 of the victims identified who have been wrongly detained or deported. This is despite the fact that the Government themselves have identified 164 such victims. Were any of the three victims now deceased who have been identified by Jamaican Ministers included in the Government's list of 164? If they were, what was done to try to remedy the situation before the deaths? If not, we are entitled to believe that the Government's list of 164 is of little value, with gaping holes in its information.

The Home Secretary's apology to the 18 is welcome. A sincere apology is long overdue, but why only these 18, when the Government have identified many, many more cases? What is the basis of the apology? Does it include an assurance to address the hardship being caused here and now, or will the 18 have to wait like everyone else until the Government finalise their compensation scheme?

We learned from newspaper reports that the Government are losing the majority of their appeals in immigration cases. They are still trying to deport thousands of people who are entitled to be here. The Windrush scandal lives, even while some of its victims have died. This scandal is due to the Government's hostile environment policy, which is supported by the entire Government, including the Home Secretary, who has tried to rebrand it. Ministers need to abandon the hostile environment policy. Unless and until they do, the reek of the Windrush scandal will forever be associated with the Home Secretary and this Government, not just here in Britain but throughout the Commonwealth.

Reply from Caroline Nokes: ... I agree that it is important that we foster relations right around the globe, which is why we have been extremely proactive in working with high commissioners across the Caribbean to make sure that the 164 people identified so far as part of our review are proactively contacted and that we can, as I said earlier, put right the wrongs that have been done to the Windrush generation.

The former Home Secretary and the current Home Secretary have been clear in their apologies to the Windrush generation, and those have been sincere and heartfelt. However, I would point out to the right hon. Lady that there have been policies under successive Governments to make sure that those who have the right to be here are able to access benefits, employment and services, but those who do not are correctly identified by a series of compliant-environment policies. The right hon. Lady speaks as if those policies were begun by this Government, but in fact right-to-work checks commenced in 1997, controls on benefits in 1999, controls on social care in 2002, and civil penalties for employers of illegal workers in 2008.

It is notable, as I said right at the beginning of my statement, that people from the Windrush generation who have had wrong done to them, for which we have apologised and will continue to apologise, have been affected over decades. The right hon. Lady might like to reflect that, of the 164 individuals identified so far by the review, in the region of half were impacted prior to 2010.

Hugo Swire (Conservative): For how much longer are the Government going to refuse to publish the unredacted report by Sir Alex Allan on the whole Windrush situation?

Reply from Caroline Nokes: The Government have of course commissioned the lessons learned review, and the permanent secretary in the Home Office commissioned Alex Allan to conduct that review. It is important that we focus very much in this regard on making sure that we put right the wrongs for those who are part of the Windrush generation, but also that we work proactively with the Home Affairs Committee to make sure that these mistakes do not happen again. ...

To continue reading the lengthy question and answer session see

<https://hansard.parliament.uk/commons/2018-09-04/debates/3EE537D6-B53D-4FB0-9F73-294C8DF763B6/Windrush>

The written statement referred to above can be read at

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-statement/Commons/2018-05-24/HCWS722/>

House of Lords: Windrush

The Minister of State, Home Office, Baroness Williams of Trafford, read out the statement given in the House of Commons by the Minister for Immigration, Caroline Nokes. This statement is given in full above.

Lord Kennedy of Southwark (Lab Co-op): ... What action is the task force taking to help individuals who have been deported to return to the UK, and does that include paying their travel costs? Why have only 18 apologies been issued so far? Surely everybody wronged by this scandal should receive an apology. Finally, can she assure the House that the Home Office has taken the required action to ensure that no new victims of this scandal are being created today and as we go forward?

Reply from Baroness Williams of Trafford: The noble Lord asked about the actions of the task force to help people to return to the UK. The task force will help where it can and in whatever way is appropriate in a particular case. I cannot give the detail as every case will be different. The noble Lord also asked why only 18 people had been apologised to. Of all the people whom the task force is considering, those are the 18 most likely to have suffered detriment. Eleven of those people left voluntarily; clearly, they are being helped to return to this country if they wish to do so, in whatever way might be appropriate.

Baroness Hamwee (Liberal Democrat): My Lords, the Minister referred to the “lessons learned” review. I am not asking a question on this first point, but it must have been a shock—and a lesson—to a number of individuals to have learned that three deportees had died. On the review, can she confirm that the work will apply much more generally than to the Windrush generation? The objectives refer to “operational decisions”. I have heard, from someone who used to work at the Home Office, that the way in which it took decisions in the case of Windrush showed “casual cruelty”. The Joint Committee on Human Rights, of which I am a member, did not use quite such strong language, but in its recent report it referred to the fact that there was no power to detain being “blithely ignored”, and used the word “shocking” of the Home Office’s approach to Windrush cases; the whole committee agreed to that. It would be surprising if those attitudes were confined to decisions regarding simply the Windrush generation, so can the Minister give the House assurances about the broad application of the lessons to be learned?

Reply from Baroness Williams of Trafford: We were all shocked at the death of those three people. Without talking about the individual cases, I know that two were removed post 2010 and one previously. None was detained and all left the country voluntarily, but that does not diminish in any way the sadness at the fact that they have died. The whole House will share the noble Baroness’s shock. She gave some descriptions of the approach of the Home Office to the Windrush generation and other immigration cases. As I have said to her and to the House before, it is worth bearing in mind that the new Home Secretary made it very clear when he arrived in post that the new approach would be to treat people as people, not as cases—a more humane approach. I hope that, since he became Home Secretary, he has demonstrated his commitment both to the Windrush generation and to that more humane environment, including by dropping the term “hostile environment”. ...

On whether it will ever happen again, the “lessons learned” review will teach us a lot, and the independent assurance review of the whole process will be very helpful. All these things have taught all political parties why this whole process, which took place over successive generations, should never happen again. It also teaches us something about identity assurance and the importance of getting that right, certainly as we leave the EU and in the future, so that people are not caught out by these unintended consequences of what was originally a welcoming approach to our Windrush community, whose work over the years we value. ...

Lord Desai (Labour): My Lords, euphemisms are used about the Windrush generation; basically, we are talking about Afro-Caribbean black people. We are saying that some black people who may have lived here for generations were questioned as to whether they could prove that they belonged here. We have no identity cards in this country. How is one to prove, if one is not a white person, that you belong to this country? I am sorry to say this, but I remember that in the early 1980s, when we had to change the passport, there was the question of people born abroad—expatriate sons and daughters. They were accommodated through a grandfather clause: if their grandfather was all right, they were all right, and they did not have to leave. Obviously, a great injustice has been done, and the apology is just not good enough.

Reply from Baroness Williams of Trafford: I cannot disagree with the noble Lord, and that brings me back to the point I made to the noble Lord, Lord Kennedy: that perhaps we did not think about identity assurance as clearly as we

should have back in 1973, and it is becoming all the more important. It is up to us as a Government to ensure that people are provided with that and that they are able to prove their right to be here, to live, to work and to rent, and so on. The noble Lord is absolutely right, but that identity assurance will become more and more important.

To read the lengthy question and answer session in full see

<https://hansard.parliament.uk/lords/2018-09-04/debates/E1A67F2A-2105-4AD9-A551-53F296424922/Windrush>

UK Parliament, House of Commons Written Answers

British Nationality

Alistair Carmichael (Liberal Democrat) [135904] To ask the Secretary of State for the Home Department, whether she plans to establish a fast-track citizenship system for people who have lived in the UK for more than 40 years; and if she will make a statement.

Reply from Caroline Nokes: To support those people who have lived in the UK for a long time, on 30 May we launched the Windrush Scheme. The scheme ensures that members of the Windrush generation, their children born in the UK and who arrived in UK as minors, and others who have been in the United Kingdom for a long period of time, will be able to obtain the documents to confirm their status and, in appropriate cases, be able to obtain British citizenship free of charge.

We aim to provide a high level of service for all our customers and to everyone who uses our services. All applications to UK Visas and Immigration, including citizenship applications, will be considered in line with existing service standards and customer commitments.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-04-16/135904/>

Visas: Proof of Identity

Afzal Khan (Labour) [137673] To ask the Secretary of State for the Home Department, pursuant to the Answer of 19 January 2018 to Question 123852, how many instances of reimbursement for costs relating to lost documents there have been in each year since 2015.

Afzal Khan (Labour) [137674] To ask the Secretary of State for the Home Department, pursuant to the Answer of 5 March 2018 to Question 129979, how much her Department paid in reimbursement for costs relating to lost documents in 2017.

Reply from Caroline Nokes: For immigration applications, data on the number of times reimbursement of costs for lost documents have been paid and the total amount paid as reimbursement for lost documents, in the years requested, are not held centrally or published by the Home Office.

However, should a customer wish to seek reimbursement for the costs of replacing a lost document, they are advised to contact UKVI and they will be dealt with on a case by case basis in accordance with the complaints procedure:

<https://www.gov.uk/government/organisations/uk-visas-and-immigration/about/complaints-procedure>

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-04-24/137673/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-04-24/137674/>

The answers referred to above can be read at

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-01-19/123852/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-02-27/129979/>

Immigration: Appeals

Alison Thewliss (SNP) [167306] To ask the Secretary of State for the Home Department, if he will make it his policy to allow people who are affected by paragraph 322(5) of the Immigration Rules to work during the course of any appeals and judicial reviews.

Reply from Caroline Nokes: The Government's position on this point was set out in my letter to the Chair of the Home Affairs Committee, the Rt Hon Member for Normanton, Pontefract and Castleford, dated 21 June 2018, that I copied to the Hon. Lady and deposited in the House Library. It can be found at:

[https://www.parliament.uk/documents/commons-committees/home-affairs/Correspondence-17-19/180621-Immigration-Minister-paragraph-322\(5\).pdf](https://www.parliament.uk/documents/commons-committees/home-affairs/Correspondence-17-19/180621-Immigration-Minister-paragraph-322(5).pdf)

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-23/167306/>

Immigration: Personal Records

David Lammy (Labour) [136371] To ask the Secretary of State for the Home Department, whether her Department's Case Information Database retains copies of (a) landing cards and (b) microfilm numbers on an electronic database in cases where the Landing Card Unit destroyed physical landing cards.

Reply from Caroline Nokes: Physical landing cards are not retained. These are routinely disposed of once statistical and biographic data has been recorded.

Landing cards that were previously scanned onto microfiche, are now scanned onto PDF format and DVD. The statistical and biographic data is then entered onto the Home Office's Case Information Database. Scanned data is retained for 15 years.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-04-18/136371/>

Immigration: Caribbean

Steve McCabe (Labour) [136495] To ask the Secretary of State for the Home Department, on what date the decision was taken to destroy the landing cards of Windrush migrants stored in her Department's offices in Croydon; and which Minister signed off that decision.

Reply from Caroline Nokes: No decision was taken to destroy 'Windrush migrant' information specifically and records were not categorised as being related to a 'Windrush migrant' or the 'Windrush generation'. Any Windrush papers would have been destroyed in line with the retention and disposal periods set for the wider records collections in which they were located.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-04-18/136495/>

British Nationality: Windrush Generation

Mark Hendrick (Labour Co-op) [163762] To ask the Secretary of State for the Home Department, how many applications for free citizenship have been made by people of the Windrush generation in Preston.

Reply from Caroline Nokes: The specific information requested is not routinely collated or published geographical area by the Home Office.

To break down the number of applications in the level of detail requested would be

overly resource intensive.

As set out in the Home Secretary's letter to the HASC on 10 July, the next HASC update on the work of the Taskforce will provide further detail on those applying under the Windrush Scheme and granted citizenship.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-13/163762/>

The letter referred to above can be read at

<https://www.parliament.uk/documents/commons-committees/home-affairs/Correspondence-17-19/Windrush-Home-Office-update-10-July-2018.pdf>

British Nationality: Windrush Generation

Mark Hendrick (Labour Co-op) [163763] To ask the Secretary of State for the Home Department, how many live applications there are for the Windrush free citizenship scheme.

Reply from Caroline Nokes: The number of live applications is subject to frequent change. As set out in the Home Secretary's letter to the HASC on 10 July, the next HASC update will provide further detail on those applying under the Windrush Scheme and decisions made.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-13/163763/>

The letter referred to above can be read at

<https://www.parliament.uk/documents/commons-committees/home-affairs/Correspondence-17-19/Windrush-Home-Office-update-10-July-2018.pdf>

Immigrants: Caribbean

Harriet Harman (Labour) [138337] To ask the Secretary of State for the Home Department, what steps her Department has taken to ensure the legality of the admission process of members of the Windrush generation that were detained.

Reply from Caroline Nokes: Any decision to detain an individual is taken on the basis of careful consideration of the facts of the individual case. In order to detain an individual there must be a power to detain in legislation. Detention decisions must be in line with statutory detention powers and relevant case law as well as published policy on their use. As the policy makes clear, there is a presumption against detention.

Detention decisions are subject to internal assurance processes, including an initial decision by an operationally independent "Detention Gatekeeper" and initial and subsequent detention reviews. Reviews are conducted regularly at successively more senior levels throughout the period of detention to ensure that detention remains both lawful and appropriate. Case Progression Panels are held for those where detention reaches three months and at three monthly intervals thereafter.

Furthermore, any individual who is detained is entitled to make an application for immigration bail to the First Tier Tribunal. Those not subject to deportation orders are also automatically referred for immigration judge bail every four months. Individuals may also seek to determine the lawfulness of their detention by making an application to the High Court.

Whether we acted lawfully or not in detaining an individual is a matter which could only be determined by the courts looking at the facts of the individual cases.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-04-26/138337/>

Immigration: Windrush Generation

The following two questions both received the same answer

Harriet Harman (Labour) [157613] To ask the Secretary of State for the Home Department, whether any compensation has been paid to members of the Windrush

Generation who were wrongly detained; and if he will make a statement.

Harriet Harman (Labour) [157614] To ask the Secretary of State for the Home Department, whether his Department has asked any members of the Windrush Generation to sign a non-disclosure agreement; and if he will make a statement.

Reply from Caroline Nokes: We are currently carrying out a public consultation on the Windrush Compensation Scheme. Details of the consultation, including how to respond, are available at www.gov.uk/Windrush

We will be ensuring there is transparency over the Windrush Compensation Scheme. No one applying to the Scheme will be asked to sign a non-disclosure agreement.

We have identified one private law claim, which had not been considered at Ministerial level, for compensation of unlawful detention, pre-dating the Windrush Compensation Scheme, involving a member of the Windrush generation, where an NDA was signed. This is not untypical of litigation cases; for many years, and under successive governments, such clauses have been used from time to time in a wide range of litigation and the terms of such settlements are reached on the basis of agreement between the parties.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-06-26/157613/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-06-26/157614/>

Immigration: Windrush Generation

David Lammy (Labour) [160061] To ask the Secretary of State for the Home Department, what steps the Government has taken to publicise the Windrush compensation scheme to ensure people eligible for compensation know how to access that scheme.

Reply from Caroline Nokes: The compensation scheme for those of the Windrush generation that might have been affected is in the process of being established.

On 19 July, the Home Office launched a consultation on a Windrush Compensation Scheme, the consultation period will run for 12 weeks ending on 11 October. The consultation is seeking views the scheme's design and operation including the scope of the scheme and what types of loss should be compensated for. The scheme will be set up as soon as possible, after the consultation closes.

The Home Office is promoting the consultation in a variety of ways, including direct engagement with the Windrush generation at community outreach events and roadshows, alongside digital and print media.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-03/160061/>

The consultation referred to above can be read at

<https://www.gov.uk/government/consultations/windrush-compensation-scheme>

Deportation: Windrush Generation

Rushanara Ali (Labour) [163105] To ask the Secretary of State for the Home Department, how many of the 63 Windrush generation members that were wrongly removed from the UK first came to the attention of her Department as a result of the outsourcing company Capita's trawl of past applications.

Reply from Caroline Nokes: The Home Office held a contract with Capita from October 2012 to October 2016, to establish contact with individuals who were in the Migration Refusal Pool, which is a pool of records of those who have applied to remain in the UK but had not obtained any leave.

Those individuals who had been refused leave to remain in the UK, had their existing leave curtailed or had an application or representations rejected, were

contacted by Capita to discuss the options open to them. The data for the individuals to be contacted was supplied to Capita by the Home Office. More information about review of historical removals and detentions dating back to 2002 who might have been part of the Windrush generation, is set out in the second monthly update provided by the Home Secretary to the Rt Hon Yvette Cooper MP on 21 August 2018. A copy of that letter has been deposited in the House Library.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-11/163105/>

The letter referred to above can be read at

http://data.parliament.uk/DepositedPapers/Files/DEP2018-0833/20180821_-_Windrush_update_.pdf

Immigration: EU Nationals

Maria Eagle (Labour) [167893] To ask the Secretary of State for the Home Department, what steps his Department has taken to contact, inform and involve hon. Members whose constituencies are included in the area of the private pilot of the new application process for the EU Settlement Scheme due to be launched on 28 August 2018.

Reply from Caroline Nokes: On 21 June, we published the Statement of Intent, informing all members of Parliament of our intention to conduct a private beta. This was followed by my oral statement on the same day and a written ministerial statement on 23 July which set out further details on the private testing exercise. We will provide further details in due course of the planned phased implementation of the scheme, and we will continue to update Parliament as part of that process.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-24/167893/>

The Statement of Intent can be read at

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/718237/EU_Settlement_Scheme_SOI_June_2018.pdf

The oral statement referred to above can be read at

<https://hansard.parliament.uk/commons/2018-06-21/debates/F9399B0C-6967-4F2C-BF14-FCD3F4DEBC4A/EUSettlementScheme>

The written statement referred to above can be read at

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-statement/Commons/2018-07-23/HCWS901/>

Immigration: EU Nationals

The following two questions both received the same answer

Maria Eagle (Labour) [167896] To ask the Secretary of State for the Home Department, what assessment his Department has made of the effect of rejected applications under the private pilot of the new application process for the EU Settlement Scheme on (a) the people making those applications and (b) the provision of NHS services in the North West whose staff members have had their applications so rejected.

Maria Eagle (Labour) [167897] To ask the Secretary of State for the Home Department, what the eligibility requirements are for a successful application under the private pilot of the new application process for the EU Settlement Scheme; and whether people found not to be eligible under the terms of that pilot scheme will be able to make new applications to the EU Settlement Scheme once it is fully launched.

Reply from Caroline Nokes: Applicants will need to meet three core criteria to be granted status under the EU Settlement Scheme: proving their identity and nationality, showing that they are resident in the UK and declaring whether they have any criminal convictions.

We will work with applicants to help them avoid any errors or omissions that may

impact on the application decision, but any applicant who is refused will be able to make a further application under the scheme later on. Whether or not an applicant is granted status under the private beta phase of the scheme, they will continue to retain their existing rights under EU law, including the right to work.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-24/167896/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-24/167897/>

Asylum

Alison Thewliss (SNP) [167307] To ask the Secretary of State for the Home Department, what steps his Department is taking to ensure greater consistency in the accuracy of decision making for all nationalities of asylum applicants.

Reply from Caroline Nokes: All asylum claims lodged in the UK are carefully considered on their individual merits against a background of relevant case law and up to date country information. We ensure that claimants are given every opportunity to disclose information relevant to their claim before a decision is taken, even where that information may be sensitive or difficult to disclose.

We continue to work to improve the quality of decision-making to ensure that we properly consider all the evidence provided and get decisions right the first time. UK Visas and Immigration has an internal audit process, consisting of reviews by senior case workers and independent auditors, which assesses the quality of decisions and the application of Home Office policy.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-23/167307/>

Legal Aid Scheme: Immigration

Heidi Allen (Conservative) [167336] To ask the Secretary of State for Justice, pursuant to the Written Statement of 12 July 2018, on Justice update, HCWS853, whether the reinstatement of legal aid will apply to children located outside of the UK whose cases may fall under (a) the Dublin regulation and (b) section 67 of the Immigration Act 2016.

Reply from Lucy Frazer: Children located outside of the UK who wish to challenge a decision by the UK government not to accept a request by another EU Member State to transfer their asylum claim to the UK under the Dublin Regulation can do so by means of judicial review, for which legal aid is already available.

Under section 67, participating States refer eligible children to the UK to be relocated. There is no individual application process or right to relocation if a person meets the eligibility criteria. Therefore, there is no process for which the individual could require legal aid.

We are currently consulting with stakeholders about the reinstatement of legal aid announced in the Written Statement of 12 July 2018, HCWS853, and more information about the policy will be laid out in due course.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-23/167336/>

The statement referred to above can be read at

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-statement/Commons/2018-07-12/HCWS853/>

Legal Aid Scheme: Asylum

Alex Sobel (Labour Co-op) [167396] To ask the Secretary of State for Justice, what steps his Department is taking to ensure that legal aid solicitors have the capacity to meet the demand for their services in relation to complex asylum cases.

Reply from Lucy Frazer: The Legal Aid Agency monitors capacity across legal

aid contracts on a regular basis and takes action to ensure there is ongoing availability of legal advice for the public. At a local level, engagement generally takes place through the LAA's local contract management team, although wider strategic concerns can also be raised by the profession's representative groups through the regular engagement meetings the LAA holds with those organisations.

The Legal Aid Agency requires that all providers who deliver legal aid to asylum seekers comply with the Law Society's Immigration and Asylum Accreditation Scheme, with such work being overseen by an appointed supervisor of legal aid work for immigration and asylum cases at each firm.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-23/167396/>

Asylum: Housing

Catherine McKinnell (Labour) [167270] To ask the Secretary of State for the Home Department, pursuant to the Answer of 26 March 2018 to Question 133797 on Asylum: Housing, what criteria (a) his Department and (b) accommodation providers use to assess the particular circumstances and vulnerability of those in dispersed asylum accommodation.

Reply from Caroline Nokes: All asylum Accommodation Providers are contractually required to take account of any particular circumstances and vulnerability of those that they accommodate, including those who have health care issues. In addition Providers must comply with national and local housing regulations including those regarding room sharing. There are strict criteria set out in the contract around when room sharing can take place and who can share a room. Providers must also comply with local regulations including advice from social services and primary and secondary care bodies on whether room sharing is inappropriate for individual cases.

In accordance with our published policy, the Home Office will carefully consider all requests on a case by case basis from asylum seekers who may have particular vulnerabilities, care needs or health problems that necessitate a need for a specific location or specialist accommodation requirements. Further details regarding this policy can be found at:

<https://www.gov.uk/government/publications/asylum-accommodation-requests-policy>

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-23/167270/>

The answer referred to above can be read at

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-03-21/133797/>

Asylum: Housing

The following two questions both received the same answer

Catherine McKinnell (Labour) [167271] To ask the Secretary of State for the Home Department, pursuant to the Answer of 26 March 2018 to Question 133797 on Asylum: Housing, what information his Department holds on the number of incidences of forced room sharing of asylum seekers in dispersed accommodation in each (a) local authority and (b) region.

Catherine McKinnell (Labour) [167273] To ask the Secretary of State for the Home Department, pursuant to the Answer of 26 March 2018 to Question 133797 on Asylum: Housing, how many asylum seekers have been placed into forced bedroom sharing in dispersed asylum accommodation in each of the last three years.

Reply from Caroline Nokes: The use of individual properties across provider's portfolios changes daily subject to demand. Information on the current number of bedrooms shared between unrelated individuals in local authorities could only be

provided at disproportionate cost by examination of individual provider property records.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-23/167271/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-23/167273/>

The answer referred to above can be read at

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-03-21/133797/>

Asylum: Housing

Catherine McKinnell (Labour) [167272] To ask the Secretary of State for the Home Department, pursuant to the Answer of 26 March 2018 to Question 133797 on Asylum: Housing, which regions have not secured compliant bids under the tendering process for the new asylum accommodation contracts.

Reply from Caroline Nokes: The Home Office did not receive compliant bids for the Asylum Accommodation and Support Contracts (AASC) for the following two regions:

- North East, Yorkshire & Humber (NEYH), and
- Northern Ireland (NI).

We are now in the process of re-competing these two regions under a linked but separate procurement and this is currently out to market. We remain confident of having fully operational contracts before the expiry of the current COMPASS contracts, with sufficient time to properly transition the services.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-23/167272/>

The answer referred to above can be read at

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-03-21/133797/>

Undocumented Migrants

Afzal Khan (Labour) [137666] To ask the Secretary of State for the Home Department, pursuant to the Answer of 17 January 2018 to Question 121760 and the Answers of 23 February 2018 to Questions 128606 and 128605, what steps her Department is taking to ensure that immigration enforcement operations and subsequent detentions are compliant with all equality legislation.

Reply from Caroline Nokes: Policy guidance for Immigration Enforcement is published on Gov.uk and covers all relevant equalities considerations.

The chapters on operational planning, identifying people at risk, search and seizure, pregnant women in detention and adults at risk in immigration detention are of particular relevance.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/575529/Operational-planning-and-briefing-v1.pdf

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/537709/Identifying-people-at-risk-v1.0.pdf

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/578886/Search-and-seizure_v3.pdf

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/564431/DSO_05_2016 - Pregnant Women In Detention.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/564431/DSO_05_2016_-_Pregnant_Women_In_Detention.pdf)

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/721237/Adults at risk in immigration detention - statutory guidance 2 .pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/721237/Adults_at_risk_in_immigration_detention_-_statutory_guidance_2_.pdf)

All Home Office staff are required to complete mandatory training in relation to

equality and diversity and unconscious bias. The department also provides an additional self-directed training module relating to the Equalities Act 2010 that is aimed at all staff. Compliance with the Equality Act 2010 is an integral part of the induction training provided for all operational staff.

Policy guidance for Immigration Enforcement is regularly reviewed and revised to ensure that it meets necessary standards of accuracy and quality and reflects changes to legislation. Changes to guidance are communicated to staff via policy communications; more substantive changes may require specific additional training programmes.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-04-24/137666/>

The answers referred to above can be read at

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-01-09/121760/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-02-20/128606/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-02-20/128605/>

Undocumented Migrants: Deportation

Stephen Doughty (Labour Co-op) [140741] To ask the Secretary of State for the Home Department, whether he plans to abolish net targets for the removal of illegal migrants at (a) national and (b) regional level.

Reply from Caroline Nokes: Ministers have not set specific targets for the enforced removal of illegal immigrants in 2018 – 19.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-02/140741/>

Deportation

Hugh Gaffney (Labour) [140846] To ask the Secretary of State for the Home Department, how many notices of removal from the UK were issued in error by his Department in the last 10 years.

Reply from Caroline Nokes: Individuals who have been refused leave to enter at a port and those in the United Kingdom without leave to remain, following a refusal decision, will be notified of their liability to removal. These notices will also advise them of the need to raise any reasons they may have to stay in the United Kingdom as soon as reasonably practicable.

An assessment of the number of times these notices were issued in error would require the examination of individual records.

I am sorry but the information requested is not readily available and could only be obtained at disproportionate cost.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-02/140846/>

Human Trafficking

The following two questions both received the same answer

Vernon Coaker (Labour) [164859] To ask the Secretary of State for the Home Department, how many of the 5,145 potential victims referred into the National Referral Mechanism in 2017 were placed in safe house accommodation.

Vernon Coaker (Labour) [164860] To ask the Secretary of State for the Home Department, how many of the 5,145 potential victims referred into the National Referral Mechanism in 2017 received no outreach or safe house support.

Reply from Victoria Atkins: All potential victims of Modern Slavery who receive a

positive Reasonable Grounds decision are entitled to receive comprehensive support through the National Referral Mechanism.

Adult potential victims must consent to receive support, which can either take the form of safe house accommodation or outreach support if they already have safe and secure accommodation.

In England and Wales, adults are supported through the Victim Care Contract, and in 2017, 79% of adult potential victims were in receipt of outreach support, while 21% were supported in safe house accommodation. Regardless of where an individual is accommodated, they receive advocacy and signposting to specialist support (the usual form of words). Some potential victims do not consent to receive support.

Of the 5,145 potential victims who were referred into the National Referral Mechanism, 2,118 were children, who are provided with support by the local authority, and therefore do not enter the victim care contact.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-17/164859/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-07-17/164860/>

Slavery: Children

Barry Sheerman (Labour (Co-op)) [158162] To ask the Secretary of State for the Home Department, what steps his Department is taking to tackle orphanage trafficking as a form of modern slavery.

Reply from Victoria Atkins: Any form of modern slavery is unacceptable and the UK is committed to taking firm action to tackle all types of exploitation.

Her Majesty's Government is concerned about reports of child trafficking in orphanages overseas. The Modern Slavery Act 2015 recognises child trafficking as a form of modern slavery and includes a provision to allow for the prosecution of British nationals who commit modern slavery offences internationally.

The Home Office is working closely with civil society, the Foreign and Commonwealth Office and the Department for International Development to gather further evidence of orphanage trafficking overseas. Where there is clear evidence of the role of UK tourists or donors abetting child trafficking in orphanages overseas, we will consider the most effective action to take.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-06-27/158162/>

UK Parliament, House of Lords Oral Answers

Visas: Forced Marriages

Lord McConnell of Glenscorrodale (Labour): To ask Her Majesty's Government on how many occasions in 2017 visas were granted to men whose wives or family members had raised concerns about forced marriage.

Reply from the Minister of State, Home Office (Baroness Williams of Trafford): My Lords, forced marriage is a terrible form of abuse and this Government are committed to tackling it. Where a suspected victim is made to sponsor a visa application, UKVI works with the joint Home Office and Foreign and Commonwealth Office Forced Marriage Unit to ensure that it is investigated further and, if appropriate, refused. The Home Secretary will reply to the Home Affairs Select Committee on the cases reported in the *Times*. I will ensure that the noble Lord receives a copy and that a copy is placed in the Library.

Lord McConnell of Glenscorrodale: My Lords, far too many young women are tricked into leaving this country, forced into marriage in a number of countries in the Middle East

and south Asia, repeatedly raped until they are pregnant, brought back to the United Kingdom to have the baby, and are then involved in the corrupt practice of applying for a visa for their forced husband. Last year, 88 of those women or their representatives made representations to stop the husband they had been forced to marry from entering this country and in 42 of those cases, the Home Office granted a visa. Surely it is time to either use the laws that we have at the moment to ensure that these men do not receive visas and these women are granted anonymity, or we change those laws to make sure that these women are properly protected.

Reply from Baroness Williams of Trafford: I cannot disagree with much of what the noble Lord has said other than to say that a large majority of the 42 visas issued were referred to the Forced Marriage Unit by UKVI, rather than being the result of a reluctant sponsor. I thought that I should just correct that information which appeared in the *Times*. On the noble Lord's other point about what more can be done to protect these women—it is so harrowing to see these cases; and I was very surprised to learn that half the cases involved men who have had to enter into a forced marriage—the Home Secretary is acutely aware of the issue and is looking at ways of exploring what more can be done to protect these very vulnerable people.

Baroness Warsi (Conservative): My Lords, I am pleased to hear that my right honourable friend the Home Secretary is looking into this matter. Could he specifically look at this issue of where the rules effectively do not relate to the real-life circumstances that we are faced with? We have reluctant sponsors in this country who are not prepared to openly say that they are reluctant and, because they are not prepared to do so, the rules are not responsive enough to stop the husband coming in. Secondly, same-sex relationships and same-sex marriage are criminalised in many countries around the world. How are the rules responding to applications from same-sex individuals in same-sex relationships who apply to come to join their partners in the United Kingdom? The Government need to ensure that the rules are responsive to the real-life situations that these individuals face.

Reply from Baroness Williams of Trafford: My noble friend makes a very good point on same-sex relationships, particularly when the applicants come from certain countries. On her first point about reluctant sponsors, I think that some applicants are reluctant because they have been put in such a vulnerable position. Therefore, other reasons for the visa refusal will be given if they are available and “reluctant sponsor” will be given as a last resort. She has raised a really pertinent question on same-sex partnerships and I will raise it with my right honourable friend the Home Secretary.

Baroness Hussein-Ece (Liberal Democrat): My Lords, we have heard about evidence of the Home Office failing to protect victims who say they are at risk of forced marriage, for fear of being accused of racism, as in some of the examples we have been hearing about. But at the same time the Home Office was very happy to deport the Windrush generation, who were legally here, singling them out in a racist way. It has devastated people's lives on either side of the argument. I ask the Minister: when is the Home Office going to get a grip and ensure that it implements the proper lawful procedures to protect individuals?

Reply from Baroness Williams of Trafford: I hope that in my Answer to the noble Lord, Lord McConnell, I clarified the position on what appeared in the newspaper. In fact, it was the other way round: in the majority of cases it was proactive referral by UKVI to the Forced Marriage Unit, which looked at them as part of its safeguarding work, as opposed to visas being granted where there was a reluctant sponsor. To conflate the issue with Windrush is quite wrong because we are talking about two entirely different things. We discussed Windrush yesterday. Successive Governments have been to blame—if blame is the right word—for what went wrong with the Windrush generation. As the Home Secretary has repeatedly said, he wants to work with other parties to put right the wrongs

that happened over decades.

Baroness Butler-Sloss (Crossbench): My Lords, is the Minister aware of the large number of girls involved who are under 18? Will the Government review the fact that parents can give consent when girls are aged 16 to 18 and therefore can be part of this situation? Will the Government look at this and see whether it ought to continue?

Reply from Baroness Williams of Trafford: I take what the noble and learned Baroness says. In cases where there has been an objection, I understand that both the applicant and the sponsor were over 18. The noble and learned Baroness may have seen in some of the articles just how the system is played to ensure that they are not acting contrary to the law when they try to ensure that a forced marriage takes place. But I will certainly bring that point back. The noble and learned Baroness is absolutely right to be concerned about it.

Baroness Corston (Labour): Is the Minister aware that Jasvinder Sanghera, the founder of the forced marriage victim support charity, accused the Home Office of failing to act? She said: “Even when officials know it’s a forced marriage, they see tradition, culture or religion and they’re reticent to deal with it. They are turning a blind eye”.

Reply from Baroness Williams of Trafford: My Lords, I take what the noble Baroness says but I dispute that the Home Office was actually turning a blind eye to something that the now Prime Minister, formerly the Home Secretary, has given such focus and effort to in her tenure in both posts—and, of course, legislation has come into place to back that up.

<https://hansard.parliament.uk/lords/2018-09-05/debates/B37A2480-F389-4B03-8E72-D8FD9B049BF4/VisasForcedMarriages>

Press Releases

Building stronger communities through English language learning

<https://www.gov.uk/government/news/building-stronger-communities-through-english-language-learning>

A Call to Action to end forced labour, modern slavery and human trafficking

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/736567/Call-to-Action-August-2018.pdf

Major increase in Europe’s refugee and migrant death rate: UNHCR

<https://news.un.org/en/story/2018/09/1018352>

New Publications

EU Settlement Scheme: view and prove your rights in the UK

<https://www.gov.uk/government/publications/eu-settlement-scheme-view-and-prove-your-rights-in-the-uk/view-and-prove-your-rights-in-the-uk>

EU Settlement Scheme caseworker guidance

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/736281/EU_Settlement_Scheme_Caseworker_guidance.pdf

Immigration Rules Appendix EU: EU citizens and family members

<https://www.gov.uk/guidance/immigration-rules/immigration-rules-appendix-eu>

Detention and escorting: safeguarding children

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/736218/DSO_19_2012_-_Safeguarding_Children.pdf

The Home Office response to the Independent Chief Inspector of Borders and Immigration report: 'A re-inspection of the Family Reunion process, focusing on applications received at the Amman Entry Clearance Decision Making Centre' November 2017 – April 2018

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/738046/Formal_response_Reinspection_Family_Reunion_Amman.pdf

A journey towards safety A report on the experiences of Eritrean refugees in the UK

http://www.scottishrefugeecouncil.org.uk/assets/0001/7147/A_Journey_Towards_Safety_Full_Report_2018.pdf

Making EU citizens' rights a reality: national courts enforcing freedom of movement and related rights

http://fra.europa.eu/sites/default/files/fra_uploads/fra-2018-making-rights-a-reality-freedom-of-movement_en.pdf

Exploiting the opportunity? Low-skilled work migration after Brexit

<https://migrationobservatory.ox.ac.uk/resources/reports/exploiting-the-opportunity-low-skilled-work-migration-after-brexit/>

Protecting migrant workers from exploitation in the EU: boosting workplace inspections

http://fra.europa.eu/sites/default/files/fra_uploads/fra-2018-protecting-migrant-workers-boosting-inspections_en.pdf

Annex 1: Institutional set up (monitoring) for combating labour exploitation at national level

http://fra.europa.eu/sites/default/files/fra_uploads/fra-2018-protecting-migrant-workers-boosting-inspections-annex-1_en.pdf

Annex 2: Risk management systems to detect labour exploitation at national level

http://fra.europa.eu/sites/default/files/fra_uploads/fra-2018-protecting-migrant-workers-boosting-inspections-annex-2_en.pdf

News

Immigration rules in UK more than double in length

<https://www.theguardian.com/uk-news/2018/aug/27/revealed-immigration-rules-have-more-than-doubled-in-length-since-2010>

Hostile environment: anatomy of a policy disaster

<https://www.theguardian.com/uk-news/2018/aug/27/hostile-environment-anatomy-of-a-policy-disaster>

Study estimates 500,000 EU workers are in low-skilled UK jobs

<https://www.theguardian.com/politics/2018/aug/30/employers-will-struggle-to-fill-low-skilled-job-vacancies-after-brexit-study>

Home Office offered bonuses to Windrush firm, documents reveal

<https://www.theguardian.com/uk-news/2018/aug/28/home-office-offered-capita-bonuses-windrush-removals-documents-reveal>

Windrush: three people wrongly deported from UK have died, says official

<https://www.theguardian.com/uk-news/2018/aug/30/windrush-people-deported-from-uk-died-jamaica-foreign-minister>

Windrush citizens invited to share 'hostile environment' stories

<https://www.theguardian.com/uk-news/2018/aug/29/windrush-citizens-invited-share-accounts-hostile-environment-policy-government-roadshows>

Lord Glennie criticises asylum judges for 'disregarding' Glasgow Tron evidence of two Iranians' Christianity conversion

<http://www.heraldscotland.com/news/16683704.lord-glennie-criticises-asylum-judges-for-disregarding-glasgow-tron-evidence-of-two-iranians-christianity-conversion/?ref=mr&lp=8>

UK 'missing out' on overseas students

<https://www.bbc.com/news/education-45398634>

Scots back work visas for overseas students once they graduate

<http://www.heraldscotland.com/news/16685609.scots-back-work-visas-for-overseas-students-once-they-graduate/>

Moderator hands over petition to save teenage brothers from deportation

http://www.churchofscotland.org.uk/news_and_events/news/2018/Moderator_hands_over_petition_to_save_teenage_brothers_from_deportation

Family of Windrush citizen walk out of inquest into his death

<https://www.theguardian.com/uk-news/2018/aug/28/family-windrush-citizen-dexter-bristol-walk-out-inquest-death>

Windrush scandal: boxer trapped in Jamaica for 13 years allowed back to UK

<https://www.theguardian.com/uk-news/2018/aug/28/fight-of-his-life-boxer-trapped-in-jamaica-for-13-years-allowed-back-to-uk>

TOP

Community Relations

News

'I'm Bilal, so please don't call me Billy'

<https://www.bbc.com/news/stories-45374443>

TOP

Equality

Scottish Parliament Written Answers

Workplace Equality Fund

S5W-18080 Jackie Baillie (Labour): To ask the Scottish Government how many stakeholders engaged in race equality submitted an application to the Workplace Equality Fund, and how it encouraged such applications, in line with the commitments of the Race Equality Action Plan 2017-2021.

Reply from Jamie Hepburn: In Round 1 of the Workplace Equality Fund there were 7 applications from organisations who are primarily focussed on race equality. The Voluntary Action Fund (VAF) who manage the Workplace Equality Fund on behalf of the Scottish Government, and Scottish Government have encouraged applications to the Fund through face to face meetings with

stakeholders engaged in race equality, emails, social media campaigns, conferences and Ministerial events.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-18080>

The Race Equality Action Plan referred to above can be read at <https://www.gov.scot/Resource/0052/00528746.pdf>

Workplace Equality Fund

S5W-18083 Jackie Baillie (Labour): To ask the Scottish Government how many applications to the Workplace Equality Fund had a focus on race and ethnicity, and how many of these applications were successful.

Reply from Jamie Hepburn: In Round 1 of the Workplace Equality Fund there were 19 applications that had a focus on race and ethnicity. One of these applications was successful in securing funding. Voluntary Action Fund (VAF), who manage the Workplace Equality Fund on behalf of the Scottish Government, have provided detailed feedback and offered support to the unsuccessful applicants to submit improved bids for Round 2 funding. They are currently working with interested applicants to support them with their bids for Round 2 funding and will continue to support organisations to submit applications before the close of Round 2 on 31 August 2018.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-18083>

Employability services and projects

S5W-18081 Jackie Baillie (Labour): To ask the Scottish Government which employability services and projects that it funds monitor users by ethnicity, and whether such information is collated and published.

Reply from Jamie Hepburn: The following employability services and projects monitor users by ethnicity:

- Fair Start Scotland
- Work First
- Work Able
- Health and Work Support Pilot
- Employability Fund
- Community Jobs Scotland
- PACE (Partnership Action for Continuing Employment)
- The following programmes have published, or plan to publish, statistics on the ethnicity of service users:
 - Work First Scotland and Work Able Scotland, published by the Scottish Government
 - Employability Fund, published by Skills Development Scotland
 - Fair Start Scotland statistics, published by the Scottish Government publication is planned for November 2018.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-18081>

Race Equality

S5W-18082 Jackie Baillie (Labour): To ask the Scottish Government, in light of the recommendation in the report from its Independent Adviser on Race Equality in Scotland, *Addressing Race Equality: The Way Forward*, what consideration it has given to designating the Fair Work Directorate as the overarching body to develop strategic thinking and a coordinated approach to delivering race equality.

Reply from Christina McKelvie: The Race Equality Action Plan, published in December 2017, includes over 120 actions the Scottish Government will take over the course of this parliament to secure better outcomes for ethnic minorities in

Scotland. The Action Plan is informed by the 72 recommendations in the Race Equality Adviser's Report - "Addressing Race Inequality in Scotland: The Way Forward" published 11 December 2017.

The Action Plan covers 9 different categories covering a wide range of policy areas. We have established a Programme Board, with membership drawn from senior levels across the Scottish Government, including representation from Fair Work, to oversee the implementation of the Action Plan and provide strategic thinking and co-ordination.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-18082>

The report referred to above can be read at
<https://www.gov.scot/Resource/0052/00528756.pdf>

Child Poverty Targets

S5W-18075 Mark Griffin (Labour): To ask the Scottish Government what work is being done to ensure that disaggregation by ethnic group is possible in the measurement of the reduction of child poverty targets set by the Child Poverty (Scotland) Act 2017.

Reply from Aileen Campbell: Disaggregation of poverty statistics by ethnic group is already available in our annual 'Poverty & Income inequality in Scotland' publication and associated tables, and these statistics will continue to be published.

Ethnic minority families have been identified as a priority group in 'Every Child, Every Chance', the Scottish Government's Tackling Child Poverty Delivery Plan, and statistics on these will therefore be published within the annual report.

However, while three of the four child poverty target measures can be disaggregated by ethnicity, the last one, persistent poverty, cannot. This is because the data source, a household survey, has a small sample size in Scotland. Therefore, additional analysis from alternative sources may be needed to supplement the available poverty measures.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-18075>

Social Security Charter

S5W-18078 Mark Griffin (Labour): To ask the Scottish Government what progress it has made in developing the Social Security Charter, and what involvement minority ethnic groups and race equality organisations have had in this process.

Reply from Shirley-Anne Somerville: A core group of 30 people with lived experience of social security, carefully balanced to reflect a broad range of experiences, has been recruited and will oversee the charter's development. To date it has met on three occasions with sessions focussed on the charter's structure and appearance, human rights, inclusive communication and what the principles should mean in practice.

A separate stakeholder group composed of 27 organisations, chaired by Dr Sally Witcher, met for the first time on 17 August. Many of these organisations, e.g. the Coalition for Racial Equality and the Scottish Refugee Council, represent or work closely with people from seldom heard groups, including those from minority ethnic communities. An important part of the stakeholder group's remit is to help ensure that the charter strongly reflects the perspectives of these groups and communities.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-18078>

Race Equality Framework 2016-2030

S5W-18079 Mark Griffin (Labour): To ask the Scottish Government, further to the

commitment in its Race Equality Framework 2016-2030, what work it is doing to fill any gaps in its knowledge of how and to what extent BME groups are accessing the benefits that they are entitled to.

Reply from Shirley-Anne Somerville: Social Security Scotland will put in place equality monitoring of its services, including for ethnicity, and will report on this as part of its performance statistics each year. This will be reviewed as set out in the Social Security Scotland Act (2018).

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-18079>

The Race Equality Framework referred to above can be read at
<https://www.gov.scot/Resource/0049/00497601.pdf>

Press Release

Data deficit hampering progression of ethnic minority and disabled staff at work
<https://www.equalityhumanrights.com/en/our-work/news/data-deficit-hampering-progression-ethnic-minority-and-disabled-staff-work>

New Publication

Measuring and reporting on disability and ethnicity pay gaps
<https://www.equalityhumanrights.com/sites/default/files/measuring-and-reporting-on-ethnicity-and-disability-pay-gaps.pdf>

News

Ethnic minority consultants 'paid less' than white colleagues
<https://www.bbc.com/news/health-45421437>

Tough action needed to close disability and race pay gaps, says TUC
<https://www.tuc.org.uk/news/tough-action-needed-close-disability-and-race-pay-gaps-says-tuc>

TOP

Racism, Religious Hatred, and Discrimination

Scottish Parliament Written Answer

Racist Incidents Recorded by the Police in Scotland

S5W-18104 John Finnie (Green): To ask the Scottish Government, in light of it no longer publishing the report, Racist Incidents Recorded by the Police in Scotland, whether (a) it will begin publishing the report again and (b) any new publications will provide details of racist incidents recorded by the police, including (i) location and time, (ii) crimes and offences recorded, (iii) characteristics of victims and complainers, (iv) characteristics of perpetrators and (v) supporting contextual information.

Reply from Humza Yousaf: When the Scottish Government last published statistics on Racist Incidents Recorded by the Police in Scotland, we outlined for users our plan to scope out the replacement of this information with a new and broader product on police recorded incidents with a hate element. Since that point, Scottish Government independent statisticians have been

working with Police Scotland to assess whether their data systems adequately capture hate-related incidents reported to the police. We have now completed this work and are in a position to publish a new report later in 2018. This report will include information on incidents with a race element, as well as information on incidents related to religion, sexual orientation, disability and transgender identity. Whilst statisticians are continuing to work on the final content of the report, in collaboration with Police Scotland, it will include statistics and further contextual information on the characteristics of hate-related incidents, the associated crimes, victims and perpetrators.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-18104>

UK Parliament, House of Commons Oral Answer

Anti-semitism

Maggie Throup (Conservative): Anti-semitism has no place in British public life. Will my right hon. Friend assure the House that she will always work to ensure that this remains the case? [906684]

The Prime Minister: Jewish people living in this country should feel safe and secure, and should not have to worry about their future in their own country. There is no place for racial hatred in our society, and it is important that we take every step to tackle it. That is why we were the first country in the world to adopt the definition of antisemitism set out by the International Holocaust Remembrance Alliance; we have been taking steps to provide funding to ensure that security measures can be taken in Jewish faith schools and synagogues, and we have provided funding to the Holocaust Memorial Day Trust to run events for Holocaust Memorial Day. We should all be united in our determination to tackle antisemitism, so when the leader of the Labour party stands up he should apologise for saying that Jewish people who have lived in this country their whole lives do not understand English irony.

<https://hansard.parliament.uk/commons/2018-09-05/debates/829C52B2-FB18-4604-A35A-3128A853B11C/Engagements#contribution-644A5BC5-B08F-4A40-81F4-24D185AC04EA>

Press Release

New inquiry to determine whether discrimination victims on lower incomes are being denied justice

<https://www.equalityhumanrights.com/en/our-work/news/new-inquiry-determine-whether-discrimination-victims-lower-incomes-are-being-denied>

News: Labour Party antisemitism

Labour accused of giving racists 'get out of jail card' amid new anti-Semitism row

<https://www.dailyrecord.co.uk/news/politics/labour-accused-giving-racists-get-13193998>

Senior Scottish Labour MSPs join call for action on anti-semitism

<https://www.scotsman.com/news/politics/senior-scottish-labour-msps-join-call-for-action-on-anti-semitism-1-4794326>

Leonard urged to take clear out in anti-Semitism row

<http://www.heraldscotland.com/news/16684648.leonard-urged-to-take-clear-out-in-anti-semitism-row/>

Labour's ruling body set for crunch anti-Semitism talks

<https://www.bbc.com/news/uk-politics-45402036>

Jewish leaders express deep concern at re-election of pro-Corbyn Peter Willsman to Labour's ruling executive

<http://www.heraldscotland.com/news/16685772.jewish-leaders-express-deep-concern-at-re-election-of-pro-corbyn-peter-willsman-to-labours-ruling-executive/>

Theresa May urges Jeremy Corbyn to address claims of anti-Semitism within Labour after Lords Sacks attack

<http://www.heraldscotland.com/news/16606276.theresa-may-urges-jeremy-corbyn-to-address-claims-of-anti-semitism-within-labour-after-lords-sacks-attack/>

May calls on Corbyn to respond to rabbi's anti-semitism concerns

<https://www.scotsman.com/news/may-calls-on-corbyn-to-respond-to-rabbi-s-anti-semitism-concerns-1-4791818>

Ex-chief rabbi condemns Corbyn comments on British Zionists

<https://www.bbc.co.uk/news/uk-politics-45333268>

Former Chief Rabbi Sacks brands Corbyn 'anti-Semite,' claiming he has legitimised public expression of hate

<http://www.heraldscotland.com/news/16603833.former-chief-rabbi-sacks-brands-corbyn-anti-semite-claiming-he-has-legitimised-public-expression-of-hate/>

Senior Rabbi brands Jeremy Corbyn 'anti-Semite' and compares him to Enoch Powell

<https://www.scotsman.com/news/uk/senior-rabbi-brands-jeremy-corbyn-anti-semite-and-compares-him-to-enoch-powell-1-4791045>

Corbyn's comments most offensive since Enoch Powell, says ex-chief rabbi

<https://www.theguardian.com/politics/2018/aug/28/corbys-comments-most-offensive-since-enoch-powell-says-ex-chief-rabbi>

Jeremy Corbyn's 'Zionist' comments are most offensive by a senior politician 'since Enoch Powell', says leading rabbi

<https://www.independent.co.uk/news/uk/politics/jeremy-corbyn-zionist-enoch-powell-antisemitism-rabbi-jonathan-sacks-labour-jewish-leadership-a8511391.html>

Corbyn's Zionist comments most offensive since Enoch Powell's Rivers of Blood speech, says ex chief rabbi

<https://www.thetimes.co.uk/edition/news/corbyn-s-zionist-comments-most-offensive-since-enoch-powell-s-rivers-of-blood-speech-says-ex-chief-rabbi-gppgjst0p>

Jeremy Corbyn's 'Zionist' remarks 'the most offensive since Rivers of Blood', says former chief rabbi

<https://www.telegraph.co.uk/politics/2018/08/28/jeremy-corbys-zionist-remarks-offensive-statement-made-senior/>

Jewish groups urge Corbyn to end 'impasse' over antisemitism

<https://www.theguardian.com/news/2018/aug/29/jewish-groups-letters-jeremy-corbyn-labour-antisemitism>

Anti-Semitism row: Frank Field resigns Labour whip

<https://www.bbc.co.uk/news/uk-politics-45359009>

Veteran MP Field quits Labour whip over anti-Semitism and culture of 'nastiness' in party
<http://www.heraldscotland.com/news/16609483.veteran-mp-field-quits-labour-whip-over-anti-semitism-and-culture-of-nastiness-in-party/>

MP Frank Field resigns Labour whip saying party is "force for antisemitism"
<https://www.scotsman.com/news/politics/mp-frank-field-resigns-labour-whip-saying-party-is-force-for-antisemitism-1-4792480>

Can Labour detoxify the anti-Semitism row?
<https://www.bbc.co.uk/news/uk-politics-45349885>

Other racism, religious hatred, and discrimination news

Man charged over fires at Sikh temple and Methodist Church
<https://www.bbc.co.uk/news/uk-scotland-edinburgh-east-fife-45340134>

Man arrested after suspected arson attack on Sikh temple in Edinburgh
<https://www.dailyrecord.co.uk/news/scottish-news/man-arrested-after-suspected-arson-13156364>

Police investigate petrol bomb attack on Sikh temple in Edinburgh
<https://www.bbc.co.uk/news/uk-scotland-edinburgh-east-fife-45330820>

Petrol bomb attack leaves Sikh faithful 'frightened'
<https://www.scotsman.com/news/petrol-bomb-attack-leaves-sikh-faithful-frightened-1-4790978>

Edinburgh Sikh temple damaged in 'petrol bomb' attack
<http://www.heraldscotland.com/news/16603376.edinburgh-sikh-temple-damaged-in-petrol-bomb-attack/>

Edinburgh's Sikh temple stunned by arson attack
<https://www.thetimes.co.uk/past-six-days/2018-08-29/scotland/edinburgh-s-sikh-temple-stunned-by-arson-attack-l9klnmcxj>

Solidarity With Sikh Community After Fire at Gurdwara
<http://www.mcb.org.uk/solidarity-with-sikh-community-after-fire-at-gurdwara/>

Far-right target Lidl store with 'Ban kosher halal' and 'Ban Islam' graffiti
<https://tellmamauk.org/far-right-target-lidl-store-with-ban-kosher-halal-and-ban-islam-graffiti/>

Military charity selling Nazi-themed merchandise ordered to close
<https://www.bbc.com/news/uk-scotland-45410793>

Plane passenger sent vile race hate tweets about Muslim immigration officer who stopped her at passport control
<https://www.dailyrecord.co.uk/news/scottish-news/plane-passengers-naked-racism-after-13187180>

Pupils admit involvement in hate crime at Bath school
<https://www.theguardian.com/education/2018/aug/29/seven-pupils-admit-involvement-in-hate-at-school-in-bath>

'Mock slave auction' at Bath school 'instilled fear' in locals – charity
<https://www.theguardian.com/uk-news/2018/aug/30/bath-school-mock-slave-auction-deeply-distressed-community-charity-says>

TOP

Other Scottish Parliament and Government

First Minister's Statement

Programme for Government 2018-19

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=11639&i=105481#ScotParlOR>

Debate

Programme for Government 2018-19

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=11639&i=105482#ScotParlOR>

Scottish Parliament Motion

S5M-13749 Monica Lennon (Labour): International Day of Charity – That the Parliament recognises the International Day of Charity, which takes place on 5 September 2018; notes that, according to the Office of the Scottish Charity Regulator (OSCR), there are 24,489 registered charities in Scotland, and that 91% of the public have given time, money or goods to them in the last year; is concerned that OSCR has found that 60% of charities reported funding issues in 2018, compared with 47% in 2016; considers that many charities, particularly local charities, provide vital services that help the most vulnerable individuals and families in their communities who are experiencing the consequences of austerity; acknowledges the important partnership role that the third sector has to play in contributing to the delivery of services and the reduction of inequality; recognises that adequate funding is crucial for charities to be able to fulfil this role; acknowledges the importance of volunteering to the third sector, and commends those who have dedicated their time to help others in their time of need.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-13749>

Press Releases

Delivering for today, investing for tomorrow

<https://news.gov.scot/news/delivering-for-today-investing-for-tomorrow-1>

New Minister for Further Education, Higher Education and Science

<https://news.gov.scot/news/new-minister-for-further-education-higher-education-and-science>

Scottish Household Survey 2017

<https://news.gov.scot/news/scottish-household-survey-2017>

Festival of Politics programme unveiled

<http://www.parliament.scot/newsandmediacentre/109478.aspx>

New Publications

Delivering for Today, Investing for Tomorrow – The Government's Programme for Scotland 2018-19

<https://www.gov.scot/Resource/0053/00539972.pdf>

Scotland's People Annual Report: Results from the 2017 Scottish Household Survey
<https://www.gov.scot/Resource/0053/00539979.pdf>

News

What new laws are the Scottish government planning?
<https://www.bbc.com/news/uk-scotland-scotland-politics-45412641>

Salmond allegations: What do we know?
<https://www.bbc.co.uk/news/uk-scotland-45295578>

Nicola Sturgeon says Salmond inquiry 'must be fair to all'
<https://www.bbc.co.uk/news/uk-scotland-45350594>

Alex Salmond resigns from SNP
<http://www.heraldscotland.com/news/16606775.video-alex-salmond-resigns-from-snp/>

Alex Salmond formally starts legal action against Scottish government
<https://www.bbc.co.uk/news/uk-scotland-scotland-politics-45333462>

Salmond crowdfunder closed after passing £100,000 mark
<https://www.bbc.com/news/uk-scotland-scotland-politics-45367861>

TOP

New Publication

Fundraising Fundamentals: Four Part Guide for Charities
<https://www.cafonline.org/charities/fundraising/fundraising-fundamentals/getting-started>

TOP

Other News

Scots Jewish communities unite for first national gathering
<https://www.thejc.com/community/community-news/scots-unite-for-first-national-gathering-1.469150>

TOP

Bills in Progress ** new or updated this week

Scottish Parliament

Human Tissue (Authorisation) (Scotland) Bill
<http://www.parliament.scot/parliamentarybusiness/Bills/108681.aspx>

Vulnerable Witnesses (Criminal Evidence) (Scotland) Bill
<http://www.parliament.scot/parliamentarybusiness/Bills/108702.aspx>

UK Parliament

Immigration Control (Gross Human Rights Abuses) Bill

<http://services.parliament.uk/bills/2017-19/immigrationcontrolgrosshumanrightsabuses.html>

Children Act 1989 (Amendment) (Female Genital Mutilation) Bill

<http://services.parliament.uk/bills/2017-19/childrenact1989amendmentfemalegenitalmutilation.html>

EEA Nationals (Indefinite Leave to Remain) Bill

<http://services.parliament.uk/bills/2017-19/eeanationalsindefiniteleavetoremain.html>

Holocaust (Return of Cultural Objects) (Amendment) Bill

<https://services.parliament.uk/Bills/2017-19/holocaustreturnofculturalobjectsamendment.html>

Human Trafficking (Child Protection) Bill

<http://services.parliament.uk/bills/2017-19/humantraffickingchildprotection.html>

Immigration Control (Gross Human Rights Abuses) Bill

<http://services.parliament.uk/bills/2017-19/humantraffickingchildprotection.html>

Modern Slavery (Transparency in Supply Chains) Bill

<http://services.parliament.uk/bills/2017-19/modernslaverytransparencyinsupplychains.html>

Modern Slavery (Victim Support) Bill

<http://services.parliament.uk/bills/2017-19/modernslaveryvictimsupport.html>

Refugees (Family Reunion) Bill

<http://services.parliament.uk/bills/2017-19/refugeesfamilyreunionbill.html>

Refugees (Family Reunion) (No. 2) Bill

<http://services.parliament.uk/bills/2017-19/refugeesfamilyreunionno2.html>

Unaccompanied Asylum Seeking Children (Legal Advice and Appeals) Bill

<http://services.parliament.uk/bills/2017-19/unaccompaniedasylumseekingchildrenlegaladviceandappeals.html>

TOP

Consultations

** new or updated this week

**** closes this week!**

2021 census question survey: Religion question (closing date 7 September)

<https://www.surveymonkey.co.uk/r/KXYNXCS>

**** closes this week!**

Immigration detention (closing date 7 September 2018)

<https://www.parliament.uk/business/committees/committees-a-z/joint-select/human-rights-committee/inquiries/parliament-2017/inquiry10/>

**** closes this week!**

Modern Slavery (closing date 7 September 2018)

<https://www.parliament.uk/business/committees/committees-a-z/commons-select/home-affairs-committee/news-parliament-2017/modern-slavery-launch-17-19/>

**** closes next week!**

20 years of the Human Rights Act (closing date 14 September 2018)

<https://www.parliament.uk/business/committees/committees-a-z/joint-select/human-rights-committee/news-parliament-2017/20-years-human-rights-act-launch-17-19/>

A Culture Strategy for Scotland (closing date 19 September 2018)

<https://consult.gov.scot/culture-tourism-and-major-events/culture-strategy/>

Windrush compensation scheme (closing date 11 October 2018)

<https://www.gov.uk/government/consultations/windrush-compensation-scheme>

**** Windrush: lessons learned review** (closing date 19 October 2018)

<https://www.gov.uk/government/publications/windrush-lessons-learned-review/windrush-lessons-learned-review>

Police Scotland: Your view counts (open all year)

<http://www.scotland.police.uk/about-us/decision-making/public-consultation/local-policing-consultation>

TOP

Job Opportunities

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

TOP

Funding Opportunities

** new or updated this week

**** closes next week!**

Democracy Matters Community Engagement Fund

Closing date for applications: 14 September 2018

The Scottish Government Democracy Matters Community Engagement Fund provides grants of up to £300 (in exceptional circumstances up to £500) to small voluntary organisations and community groups in Scotland to help them run an event with a group of five or more people to discuss what matters to them in relation to democracy.

Groups and voluntary organisations with a turnover of up to £100,000 can apply for a grant to run an event and cover costs such as venue hire, catering, childcare and inclusive communication such as interpreters.

For full information and to apply see <https://www.voluntaryactionfund.org.uk/funding-and-support/democracy-matters-community-engagement-fund>

or contact democracy.matters@vaf.org.uk

Year of Young People

There is no closing date – the fund will remain open until all money has been distributed. Year of Young People 2018 celebrates everything that makes Scotland's young people incredible. As a nation proud of our young people, the Year of Young People puts the spotlight on the contributions and achievements of eight to 26 year olds, while giving them a stronger voice on issues that matter to them, and aims to inspire Scotland through its young people, celebrating their achievements, valuing their contribution to communities and creating new opportunities for them to shine locally and on a global-stage.

BEMIS Scotland, in collaboration with the Scottish Government, is providing grants of between £250 and £1,000 for constituted charitable and non-profit organisations, and community groups.

For full information see <http://bemis.org.uk/wp/wp-content/uploads/2018/05/yoyp-grant-guidelines.pdf> and to apply see <http://bemis.org.uk/wp/wp-content/uploads/2018/05/yoyp-application-form.docx>

Scotland's Winter Festivals, and St Andrew's Fair Saturday

There is no closing date – the fund will remain open until all money has been distributed. Scotland's Winter Festivals aim to mobilise the people of Scotland and those with an affinity to Scotland to join in the St Andrew's Day, Hogmanay, and Burns celebrations, boosting Scotland's key tourism and events sectors and the wider economy, enhancing community engagement and raising Scotland's international profile. Our diverse ethnic and cultural minority communities are key elements of Scotland's past, present and future so we want to ensure that your story, history, and narrative plays a full part in Scotland's Winter Festivals.

BEMIS Scotland, in collaboration with the Scottish Government, is providing grants of between £250 and £1,000 for constituted charitable and non-profit organisations, and community groups.

For full information see <http://bemis.org.uk/wp/wp-content/uploads/2018/05/swf-2018-guidelines.pdf> and to apply see <http://bemis.org.uk/wp/wp-content/uploads/2018/05/swf-2018-application-form.docx>

TOP

Events, Conferences, and Training

** new or updated this week

**** *this week!***

Equality Conference

7 September 2018 in Kirkcaldy (10.00-2.00)

Fife Centre for Equalities conference for young Fifers who want to take the lead in challenging discrimination in all its forms. For information see

<https://centreforequalities.org.uk/wp-content/uploads/2018/07/DW18-YOYP-Conference-A4.pdf>

**** *next week!***

Culture - Religious Diversity and Anti-Discrimination Training

12-13 September 2018 in Glasgow (9.00-4.30)

Two day training to address diversity and discrimination issues related to religion and belief and increase skills in order to help create a more inclusive diverse environment For information contact Farkhanda Chaudhry 0141 577 8454 / 07950 008 859 /

Farkhanda.Chaudhry@eastrenfrewshire.gov.uk

**** next week!**

Mainstreaming Anti-Sectarianism in Equalities Toolkit

13 September 2018 in Glasgow (9.30-1.00)

4 October in Edinburgh (1.00-4.30)

15 November 2018 in Glasgow (1.00-4.30)

WSREC training for public / third sector organisations, students and individuals interested in unravelling the meaning of sectarianism as an 'equalities' issue and its impact on the wellbeing, safety and opportunities of those affected, and on society as a whole. For information and to book for 13 Sept see <https://tinyurl.com/ydh74vrg>, for 4 Oct see <https://tinyurl.com/y9muw7pm>, and for 15 Nov see <https://tinyurl.com/y7cmj54e>. Other venues may be available by request – for information contact kperezp@wsrec.co.uk

**** next week!**

Organising for Power

14 to 16 September – venue tba

Training weekends for those tackling the root causes of xenophobia and racism and promoting the rights of migrants/refugees/ asylum seeking people in Scotland to learn how to have a bigger impact and plan campaigns that win. For information see <https://tinyurl.com/yb8usv6h> or contact o4p@tripodtraining.org

Bullying – It's never acceptable

21 September 2018 in Aberdeen (9.30-4.30)

10 October 2018 in Edinburgh (9.30-4.30)

12 October 2018 in Dundee (9.30-4.30)

8 November 2018 in Glasgow (9.30-4.30)

28 November 2018 in Inverness (9.30-4.30)

RespectMe training on bullying behaviours and practical strategies which can be used to address bullying behaviour wherever it occurs. For information see <https://actiononprejudice.info/events/bullying-never-acceptable-multiple-dates-locations/>

Meet the Scottish Charity Regulator

25 September 2018 in Motherwell (1.15-4.00)

3 October 2018 in Oban (9.45-12.30)

Scottish Charity Regulator (OSCR) events to give charity trustees and staff the opportunity to hear about latest developments, meet OSCR staff and ask questions. Topics will include the role of the charity trustee, and guidance on safeguarding. For information and to book see <https://www.oscr.org.uk/news/meet-the-scottish-charity-regulator>

Pit Stop: RESPECT Think Equality

3 October 2018 in Aberdeen (9.00-10.30)

This Pit Stop is centred around a video called 'Respect' which features various scenarios in which 'normal' behaviour at work may actually constitute discrimination and/or harassment. This Pit Stop will discuss these different scenarios and our perceptions of them to further our awareness and understanding of equality and diversity in the workplace. For information see <https://tinyurl.com/y8j3ay2w>

Common Cause Networks

17 October 2018 in Glasgow (2.00-6.00)

Runnymede Trust support network for Black and Minority-Ethnic individuals and groups (and/or for People of Colour) actively leading and developing their own projects and ideas, or founding their own organisations. For information contact commoncause@runnymedetrust.org / 0207 377 9222 or see <https://tinyurl.com/y7os4lyu>

Modern Slavery, Trafficking and Exploitative Employment Practices Session

23 October 2018 in Stirling (9.30-11.30)

CSREC awareness session to cover what the Gangmasters and Labour Abuse Authority does, the signs of trafficking, procedures for reporting, and dos and don'ts in reporting and working with victims. There will also be a session on Hate Crime Reporting. For information see <https://tinyurl.com/y7jux6a3>

Multicultural Football Festival

27 October 2018 in Glasgow (10.00-4.00)

SFA and BEMIS festival bringing together teams from across Scotland celebrating diversity and inclusion across the country. The 2018 event will support the Year of Young People 2018 and celebrate the contribution of young people within Football. Open to Men's, Women's, Youth and Junior teams. For information see <http://bemis.org.uk/event/multi-cultural-football-cup/>

Holocaust Memorial Day Trust Glasgow Workshop

30 October 2018 in Glasgow (10.00-1.00)

Through an exploration of the theme for Holocaust Memorial Day (HMD) 2019: *Torn from home*, this Holocaust Memorial Day Trust workshop will provide you with practical help, advice and free resources to enable you to create a meaningful Holocaust Memorial Day activity of your own. For information see <https://tinyurl.com/ybnwysxc>

Scottish Interfaith Week

11-18 November 2018

Scottish Interfaith Week provides an opportunity for interfaith groups, faith communities, schools, organisations and local communities across the country to celebrate Scotland's religious diversity. For information see <http://scottishinterfaithweek.org/>

TOP

Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <http://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

UK Government Honours system <https://www.gov.uk/honours/overview>

European Parliament <http://www.europarl.europa.eu/news/en/headlines/>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Interfaith Scotland <http://www.interfaithscotland.org/>

Equality and Human Rights Commission <http://www.equalityhumanrights.com/>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com>

Scottish Human Rights Commission <http://scottishhumanrights.com/>

ACAS www.acas.org.uk

SCVO <http://www.scvo.org.uk/>

Volunteer Development Scotland <http://www.volunteerscotland.net/>

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/>

Scottish Fundraising Standards Panel <https://www.goodfundraising.scot/>

Central Registered Body for Scotland (CRBS) www.volunteerscotland.net/disclosure-services

Disclosure Scotland <https://www.mygov.scot/working-jobs/finding-a-job/disclosure/>

BBC News <http://www.bbc.co.uk/news/>

[TOP](#)



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

The copyright of each article belongs to the publisher on whose website it appears, and it may only be copied or reproduced in accordance with the relevant terms and conditions. Full details of these, and the publisher's contact information, are available on each website.