

## Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

### Contents

[Immigration and Asylum](#)

[Race Relations](#)

[Equality](#)

[Racism and Religious Hatred](#)

[New Publications](#)

[Other News](#)

[Bills in Progress](#)

[Consultations](#)

[Job Opportunities](#)

[Events/Conferences/Training](#)

[Useful Links](#)

*Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month.*

*Please send information for inclusion in MEMO to [MEMO@scojec.org](mailto:MEMO@scojec.org) and requests to be added to circulation to [mail@bemis.org.uk](mailto:mail@bemis.org.uk)*

**The Scottish Parliament is in recess until 24 October 2011.  
The UK Parliament has been in recess but returns today.**

## Immigration and Asylum

### Press Releases

**Tier 4 sponsors – guidance published in a new format**

<http://www.ukba.homeoffice.gov.uk/sitecontent/newsarticles/2011/october/07-tier4>

**Changes to the list of English language tests**

<http://www.ukba.homeoffice.gov.uk/sitecontent/newsarticles/2011/october/04-list-of-english-language>

**Foreign doctors must prove they can speak good English**

<http://mediacentre.dh.gov.uk/2011/10/04/foreign-doctors-must-prove-they-can-speak-good-english/>

**An effective and humane return policy: 8 Member States have yet to comply with the Return Directive**

<http://europa.eu/rapid/pressReleasesAction.do?reference=IP/11/1097&format=HTML&aged=0&language=EN&guiLanguage=en&>

## **Immigration and Asylum** (continued) **New Publications**

**Children held solely under Immigration Act powers, by place of initial location, and age entering in August 2011**

<http://www.parliament.uk/deposits/depositedpapers/2011/DEP2011-1539.pdf>

## **News**

**Scottish Refugee Council go live on Radio Kilimanjaro!**

[http://www.scottishrefugeecouncil.org.uk/news\\_and\\_events/latest\\_news/1352\\_we\\_go\\_live\\_on\\_radio\\_kilimanjaro](http://www.scottishrefugeecouncil.org.uk/news_and_events/latest_news/1352_we_go_live_on_radio_kilimanjaro)

**Refugee women working together to bring about real change**

[http://www.scottishrefugeecouncil.org.uk/news\\_and\\_events/latest\\_blog/1354\\_refugee\\_women\\_working\\_together\\_to\\_bring\\_about\\_real\\_change](http://www.scottishrefugeecouncil.org.uk/news_and_events/latest_blog/1354_refugee_women_working_together_to_bring_about_real_change)

**'Are we not human beings, we asylum seekers?'**

[http://www.scottishrefugeecouncil.org.uk/news\\_and\\_events/latest\\_blog/1361\\_are\\_we\\_not\\_human\\_beings\\_we\\_asylum\\_seekers](http://www.scottishrefugeecouncil.org.uk/news_and_events/latest_blog/1361_are_we_not_human_beings_we_asylum_seekers)

**Foreign GPs will face English language test - Lansley**

<http://www.bbc.co.uk/news/uk-politics-15164373>

**Nottingham asylum seeker fell from balcony 'after taunts'**

<http://www.bbc.co.uk/news/uk-england-nottinghamshire-15188454>

**Woman chased Asian cricket players around pitch in racist rampage**

<http://edinburghnews.scotsman.com/news/Woman-chased-Asian-cricket-players.6848823.jp>

**Ministers target employers in new migrant crackdown**

<http://www.telegraph.co.uk/news/uknews/immigration/8815784/Ministers-target-employers-in-new-migrant-crackdown.html>

**Deportee to sue immigration authorities for unlawful detention**

<http://www.guardian.co.uk/uk/2011/oct/06/immigration-deportee-unlawful-detention>

**UK failing to share burden of migration crisis, says southern Europe**

<http://www.guardian.co.uk/world/2011/oct/07/uk-migration-crisis-southern-europe>

[TOP](#)

## **Race Relations**

### **News**

**City pupils taught in ghettos, head teacher warns**

<http://www.bbc.co.uk/news/education-15180346>

**London 'being turned into apartheid-era Johannesburg', says head**

<http://www.telegraph.co.uk/education/educationnews/8806977/London-being-turned-into-apartheid-era-Johannesburg-says-head.html>

## Race Relations

### News (continued)

**Headteacher expresses alarm over racial segregation in London schools**

<http://www.guardian.co.uk/education/2011/oct/04/alarm-over-racial-segregation-london-schools>

**Mixed race Britain: charting the social history**

<http://www.guardian.co.uk/society/2011/oct/04/mixed-race-britain-social-history>

**Beware this new mixed-race love-in**

<http://www.guardian.co.uk/commentisfree/2011/oct/04/mixed-race-britain>

[TOP](#)

## Equality

### New Publications

**Guidance for Care Quality Commission Inspectors (Equality and Human Rights Commission)**

**Equality and human rights in the essential standards of quality and safety: An overview: Guidance for compliance inspectors and registration assessors**

[http://www.equalityhumanrights.com/uploaded\\_files/care\\_and\\_support/cqc\\_overview.pdf](http://www.equalityhumanrights.com/uploaded_files/care_and_support/cqc_overview.pdf)

**Equality and human rights in the essential standards of quality and safety: Equality and human rights in outcomes: Guidance for compliance inspectors and registration assessors**

[http://www.equalityhumanrights.com/uploaded\\_files/care\\_and\\_support/cqc\\_outcomes.pdf](http://www.equalityhumanrights.com/uploaded_files/care_and_support/cqc_outcomes.pdf)

**Top 10 things you need to know about equality and human rights in CQC's regulatory role in health and social care**

[http://www.equalityhumanrights.com/uploaded\\_files/care\\_and\\_support/cqc\\_top10.pdf](http://www.equalityhumanrights.com/uploaded_files/care_and_support/cqc_top10.pdf)

[TOP](#)

## Racism and Religious Hatred

### New Publication

**European Network Against Racism: Annual Report 2010**

[http://cms.horus.be/files/99935/MediaArchive/publications/AnnualReport\\_Enar10\\_LR-final.pdf](http://cms.horus.be/files/99935/MediaArchive/publications/AnnualReport_Enar10_LR-final.pdf)

### News

**MSPs on justice committee back sectarian bill**

<http://www.bbc.co.uk/news/uk-scotland-scotland-politics-15201295>

**Crown office admits: we've destroyed sectarian crime statistics**

<http://www.heraldscotland.com/news/politics/crown-office-admits-we-ve-destroyed-sectarian-crime-statistics-1.1128230>

## Racism and Religious Hatred

### News (continued)

**Racism and skin colour: the many shades of prejudice**

<http://www.guardian.co.uk/world/2011/oct/04/racism-skin-colour-shades-prejudice>

**Police launch new sectarian singing probe**

<http://www.heraldscotland.com/news/home-news/police-launch-new-sectarian-singing-probe-1.1127555>

**Former policeman and Rangers fan fined over bigot song**

<http://www.bbc.co.uk/news/uk-scotland-glasgow-west-15155641>

**Sectarian song shames officer**

<http://thescotsman.scotsman.com/news/Sectarian-song-shames-officer-.6847256.jp>

**Detention for racist youth who attacked pensioner**

<http://www.bbc.co.uk/news/uk-scotland-glasgow-west-15201694>

[TOP](#)

## New Publications

**Office of the Scottish Charity Regulator: Annual Review 2010/2011**

[http://www.oscr.org.uk/media/280786/annual\\_review\\_2010-11.pdf](http://www.oscr.org.uk/media/280786/annual_review_2010-11.pdf)

**Home and away: Jewish journeys towards independence**

**Key findings from the 2011 National Jewish Student Survey**

[http://www.jpr.org.uk/downloads/NJSS\\_report%20final.pdf](http://www.jpr.org.uk/downloads/NJSS_report%20final.pdf)

**Let's fight racism website**

<http://www.un.org/en/letsfightracism/index.shtml>

[TOP](#)

## Other News

**Regulator reports on work for 2010-11**

<http://www.oscr.org.uk/news-and-events/latest-news/regulator-reports-on-work-for-2010-11/>

**OSCR strengthens public focus**

<http://www.oscr.org.uk/news-and-events/latest-news/oscr-strengthens-public-focus/>

**EU Journalist Award – Together against discrimination!**

(closing date 10 November 2011)

<http://journalistaward.stop-discrimination.info/>

[TOP](#)

## Bills in Progress

\*\* new or updated this week

### Holyrood

**\*\* Offensive Behaviour at Football and Threatening Communications (Scotland) Bill**

<http://www.scottish.parliament.uk/s4/bills/01-offbehfoot/index.htm>

Justice Committee Report at Stage 2

[www.scottish.parliament.uk/s4/committees/justice/reports-11/juR11-01.pdf](http://www.scottish.parliament.uk/s4/committees/justice/reports-11/juR11-01.pdf)

### Bills in Progress Westminster

**Scotland Bill**

<http://services.parliament.uk/bills/2010-11/scotland.html>

[TOP](#)

## Consultations

\*\* new or updated this week

**\*\* Reasonable accommodation of cultural diversity in the workplace**

(no closing date given)

<http://www.esurveyspro.com/Survey.aspx?id=e80f85dd-1859-41b3-80b8-c1ffbccddc76>

**Inquiry into reform of Parliamentary business: remodelling the Parliamentary week** (31 October 2011)

[http://www.scottish.parliament.uk/s4/committees/stanproc/documents/callforviews\\_inquiryintoreform.pdf](http://www.scottish.parliament.uk/s4/committees/stanproc/documents/callforviews_inquiryintoreform.pdf)

**Reforming Police and Fire and Rescue Services in Scotland** (2 November 2011)

<http://www.scotland.gov.uk/Resource/Doc/357525/0120778.pdf>

**Do we need a UK Bill of Rights?** (11 November 2011)

<http://www.justice.gov.uk/downloads/about/cbr/cbr-discussion-paper.pdf>

**Public Sector Equality Duty** (25 November 2011)

<http://www.scotland.gov.uk/Resource/Doc/357629/0120853.pdf>

**Rights of Children and Young People Bill** (1 December 2011)

<http://www.scotland.gov.uk/Resource/Doc/357438/0120726.pdf>

**Aviation security: Consultation on a statutory authority to carry scheme**

(6 December 2011)

<http://www.homeoffice.gov.uk/publications/about-us/consultations/authority-to-carry/>

**The Registration of Civil Partnerships Same Sex Marriage** (9 December 2011)

<http://www.scotland.gov.uk/Resource/Doc/254430/0120640.pdf>

**\*\* Public Focus Strategy** (closes 23 December 2011)

[http://www.oscr.org.uk/media/279989/public\\_focus\\_strategy.pdf](http://www.oscr.org.uk/media/279989/public_focus_strategy.pdf)

[TOP](#)

## Job Opportunities

[Click here](#) to find out about job opportunities

[TOP](#)

## Events/Conferences/Training

\*\* new or updated this week

**\*\* this week!**

### **Black History Month**

Events will be taking place throughout October. For information see

<http://crer.org.uk/attachments/article/65/CRER%20Black%20History%202011%20WEB-1.pdf>

**\*\* this week!**

### **Domestic Abuse and BME Women, Children & Young People**

10 (9.30-4.30) and 11(9.30-12.30) November 2011 in Edinburgh

1 (9.30-4.30) and 2 (9.30-12.30) December 2011 in Edinburgh

Shakti training to increase awareness and understanding of issues facing Minority Ethnic women, children and young people affected by domestic abuse. For information contact Mridul, Lisa or Aleksandra 0131 475 2399 / [info@shaktiedinburgh.co.uk](mailto:info@shaktiedinburgh.co.uk).

**\*\* this week!**

### **Belief in Dialogue**

10 October 2011 in Inverness (5.30 – 7.00)

Scottish Inter Faith Council seminar to hear about the positive impact inter-religious and inter-cultural dialogue has on Scotland and to share your views. For information contact Maureen [maureen@scottishinterfaithcouncil.org](mailto:maureen@scottishinterfaithcouncil.org)

**\*\* this week!**

### **Migrants and the Cuts; Supporting Migrants' Contributions in Scotland**

13 October 2011 in Edinburgh (10.30 – 5.00)

Scottish Migrants Network Conference to identify good practice for cross-sectoral working that supports migrants as they contribute and participate in Scottish society through the current economic climate. For information see [http://www.scojec.org/memo/files/ads/11x\\_smn.pdf](http://www.scojec.org/memo/files/ads/11x_smn.pdf) or contact Jason Bergen: [smnconference2011@gmail.com](mailto:smnconference2011@gmail.com) /07876 527 597.

**\*\* Meet Your Muslim Neighbour**

22 October in Glasgow (11.00–5.00)

Al-Furqan Islamic Centre Exhibition and tour of the Islamic Centre. For information contact Haq Ghani [haqq@msn.com](mailto:haqq@msn.com) or Javed Gill [javed.gill@btinternet.com](mailto:javed.gill@btinternet.com)

### **Children's Interfaith Event**

23 October 2011 in Glasgow (2.00 – 5.00)

Maccabi Scotland event to bring together children aged 9-12 from different faith communities for an afternoon of activities. For information contact Sue Faber 0141 638 6177 / [info@maccabibscotland.org](mailto:info@maccabibscotland.org).

### **Scotland's People – Past, Present & Future**

26 October 2011 in Edinburgh (9.30 – 4.00)

National Records of Scotland conference to discuss how population and household statistics are increasingly important to help inform policies and planning in central and local government, and the third sector. For information see [http://www.scojec.org/memo/files/11x\\_nrs\\_conference.doc](http://www.scojec.org/memo/files/11x_nrs_conference.doc)

## Events/Conferences/Training (continued)

### **\*\* Human Rights Education and Active Citizenship: The Case for Scotland**

27 October 2011 in Glasgow (9.00–4.15)

BEMIS conference to highlight responsibilities under the UN World Programme for Human Rights Education, and demonstrate how the statutory and voluntary sectors can work in partnership with government, education and training, and civil society. For information contact Tanveer Parnez 0141 548 8047 / [conference@bemis.org.uk](mailto:conference@bemis.org.uk) or see <http://www.bemis.org.uk/docs/HRE%20Conference%20Programme.pdf>. An application form is available at <http://www.bemis.org.uk/docs/HRE%20Conference%20Flyer.doc>

### **Protecting workplace equality**

27 October 2011 in Glasgow (9.30 – 4.10)

Equality and Human Rights Commission Conference to re-enforce your knowledge of how to protect equality within the workplace. For information see [http://www.scojec.org/memo/files/ads/11x\\_ehrc.pdf](http://www.scojec.org/memo/files/ads/11x_ehrc.pdf) or contact David Reilly 0141 228 5967 / [equalityactscotland@equalityhumanrights.com](mailto:equalityactscotland@equalityhumanrights.com)

### **Raising Refugee Women's Voices**

3 November 2011 in Glasgow (9.00 – 4.30)

Scottish Refugee Council Conference focusing on refugee women: their needs; the provision of support; and gender sensitivity in the asylum process. All refugee community organisations will be entitled to one free place at the conference. For information see [http://www.scottishrefugeecouncil.org.uk/news\\_and\\_events/events\\_calendar/1304\\_scottish\\_refugee\\_council\\_autumn\\_conference\\_raising\\_refugee\\_women\\_s\\_voices](http://www.scottishrefugeecouncil.org.uk/news_and_events/events_calendar/1304_scottish_refugee_council_autumn_conference_raising_refugee_women_s_voices) or contact Jamie Spurway 0141 248 9799 / [events@scottishrefugeecouncil.org.uk](mailto:events@scottishrefugeecouncil.org.uk)

### **International Day Against Fascism and Antisemitism**

9 November 2011

In 1933, Jews in Germany were subjected to increasingly discriminatory treatment by the Nazis. On Nov 9 1938, the Nazis started a pogrom against the Jews. Synagogues were set on fire. Jewish shops had their windows smashed, which gave rise to the name "Kristallnacht", which freely translated means the Night of Broken Glass. Many Jews were physically attacked. The "Kristallnacht" pogrom is usually seen as the symbolic beginning of the Holocaust. On 9 November each year the UNITED network organises a European-wide campaign to commemorate the past and to protest against contemporary forms of fascism and antisemitism. For information see <http://tinyurl.com/6cl37dp>

### **\*\* An introduction to working with asylum seekers and refugees**

18 November 2011 in Glasgow

Scottish Refugee Council training to identify fundamental issues facing asylum seekers and refugees today, and highlighting current legislation and entitlements. Reduced fees available for small voluntary organisations. Special offer - two delegate places for the cost of one on all Scottish Refugee Council training courses throughout September and October. For information see <http://tinyurl.com/64lypff> or contact Jamie Spurway 0141 248 9799 / [train@scottishrefugeecouncil.org.uk](mailto:train@scottishrefugeecouncil.org.uk)

### **\*\* The needs and experiences of refugee women**

25 November 2011 in Glasgow

Scottish Refugee Council training to provide a thorough understanding of fundamental issues affecting women seeking asylum in Scotland. It is appropriate for those working in social work, housing, welfare, education, employment, health, community development or the justice system. Reduced fees available for small voluntary organisations. For information see <http://tinyurl.com/4x62hfa> or contact Jamie Spurway 0141 248 9799 / [train@scottishrefugeecouncil.org.uk](mailto:train@scottishrefugeecouncil.org.uk)

## Events/Conferences/Training (continued)

### **Making Human Rights Happen**

30 November 2011 in Glasgow (10.00 – 4.00)

1 Decemer 2011 in Dundee (10.00 – 4.00)

British Institute of Human Rights workshops to discuss the role of human rights in a period of cut backs to public services, the role of human rights in protecting the vulnerable, whether human rights offer an effective tool for people wishing to challenge the impact of service cuts or changes, and how to make sure one person's rights are balanced against the interests of society as a whole. For information see <http://www.bihar.org.uk/events/bihar-national-human-rights-tour-information-page>

### **\*\* Working with Interpreters**

8 December 2011 in Glasgow

Scottish Refugee Council training to provide an understanding of best practice when working with interpreters, learn about service providers' responsibilities, and how to develop or improve existing practice. Participants will also learn how to communicate effectively with their service-users when using interpreters. Reduced fees available for small voluntary organisations. For information see <http://tinyurl.com/3gt2h8b> or contact Jamie Spurway 0141 248 9799 / [train@scottishrefugeecouncil.org.uk](mailto:train@scottishrefugeecouncil.org.uk)

### **New Muslim Cool**

22 March 2012 in Glasgow (all day)

Faith Matters event about the work of Hamza Perez a Muslim Hispanic American whose multi-faith work has seen Christians and Jews support him during difficult times post 9/11. For information contact [pa@faith-matters.co.uk](mailto:pa@faith-matters.co.uk) / 0207 554 8847 or see <http://faith-matters.org/images/stories/Faith%20Matters%20New%20Muslim%20Cool%20UK%20Tour%20March%202010.pdf>

[TOP](#)

## Useful Links

**Scottish Parliament** <http://www.scottish.parliament.uk/home.htm>

**Scottish Government** <http://www.scotland.gov.uk/Home>

**Westminster Parliament** <http://www.parliament.uk/>

**Directgov (links to UK Government Departments)**

[http://www.direct.gov.uk/DI1/Directories/AToZOfCentralGovernment/fs/en?CONTENT\\_ID=10013528&chk=8b2gQw](http://www.direct.gov.uk/DI1/Directories/AToZOfCentralGovernment/fs/en?CONTENT_ID=10013528&chk=8b2gQw)

**European Parliament** <http://www.europarl.eu.int/parliament/public.do?language=en>

**One Scotland Many Cultures** <http://www.scotlandagainstracism.com/>

**Scottish Refugee Council** [www.scottishrefugeecouncil.org.uk](http://www.scottishrefugeecouncil.org.uk)

**Scottish Inter Faith Council** <http://www.scottishinterfaithcouncil.org/>

**Equality and Human Rights Commission** <http://www.equalityhumanrights.com/>  
**Scotland Helpline** 0845 604 5510

## Useful Links (continued)

**Scottish Human Rights Commission** <http://scottishhumanrights.com/>

**ACAS** [www.acas.org.uk](http://www.acas.org.uk)

**SCVO** <http://www.scvo.org.uk/scvo/Home/Home.aspx>

**Volunteer Development Scotland** [www.vds.org.uk](http://www.vds.org.uk)

**Social Economy Scotland** <http://www.socialeconomyscotland.info/content/index.asp>

**Office of the Scottish Charity Regulator (OSCR)** <http://www.oscr.org.uk/Index.stm>

**Central Registered Body for Scotland (CRBS)** <http://www.crbs.org.uk/>

**Disclosure Scotland** <http://www.disclosurescotland.co.uk/>

**BBC News24** <http://news.bbc.co.uk/1/hi/default.stm>

**BBC Parliament online**

[http://news.bbc.co.uk/1/hi/programmes/bbc\\_parliament/default.stm](http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm)

[TOP](#)



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charity SC029438) <http://www.scojec.org/>



**BEMIS** is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. <http://www.bemis.org.uk/index.html>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.scotlandagainstracism.com/>

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